

# UWM REPORT

FACULTY/STAFF NEWSLETTER Volume 29, Number 4, May 2008

## UWM's First Year Center is 'one-stop shop' for new students

By Beth Stafford

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Newly named Director Ericca Pollack stands outside the First Year Center in Bolton Hall.

Launched last fall and now located in Bolton Hall 192, the UWM First Year Center is designed as a "one-stop shop" where first-year and transfer students can find all the information they need about comprehensive campus resources. The center is part of Access to Success, the campuswide initiative designed to help students achieve greater success, especially during their first year.

The center also is designed as a non-threatening, comfortable place for first-year students to connect with each other and with peer mentors as they learn to negotiate both the social and the academic aspects of college life.

Ericca Pollack says she was drawn to the First Year Center because its values and mission parallel her own. Hired this spring, she is the center's first full-time director (Nicole Stroobants, director of the LINKS program, served as interim director after the center's launch).

#### 'HOLISTIC LEARNING'

Pollack describes her philosophy as "holistic learning." That is, she thinks it distorts student life to separate what happens in the classroom from what happens outside the classroom.

"It's important to look at the two spheres as a whole," she says.

"With the Access to Success mission, UWM commits to students' success leading to graduation," Pollack continues. "The initial four to six weeks is the most crucial time period in assuring students continue past their first year.

"If students see both academic and personal success during their first year, they are more likely to continue the pursuit of their desired degree.

The First Year Center and mentors play a role in working in partnership with students in identifying potential obstacles to their success and guidance to the many resources available for UWM students."

#### FRESHMAN YEAR - A LONG-TERM MENTORING MOMENT

UWM provides each new freshman with a Campus Ambassador/Mentor as an initial contact when students first arrive on campus. The Campus Ambassador/Mentor guides a student through new freshman orientation, assists with registration and provides an introduction to campus resources.

That support continues throughout the first year. The Campus Ambassador/Mentor provides additional guidance and assistance, including making connections between new students and faculty/staff who work in areas of interest to them. In turn, first year students are encouraged to maintain contact with their Campus Ambassador/Mentor.

The center's special programming covers both the social aspects and the more serious side of the new student experience at UWM. Last fall, for example, the center hosted an ice cream social and a pumpkin carving contest, as well as sessions on time management and undergraduate research.

Pollack welcomes the unique joys and challenges that come with leading a fledgling initiative.

"She has hit the ground running with creativity, good judgment and collegiality," says Ruth Williams, associate vice chancellor for academic affairs. "The student mentors working with her are delighted

Continued on page 3...

## Summer 2008 promises to be busy at UWM

As the spring semester reaches its final weeks, it strikes me how the summer months of 2008 here at UW-Milwaukee will likely be full of activity rather than relaxation. Here are just a



Carlos E. Santiago

few of the concerns that are sure to make UWM a bustling place in the next week months:

- **The 2007-09 state budget.** By now, I believe we all thought we would only be working on our specific budget proposal, or DIN, for the 2009-11 biennial budget. While that will continue during the summer, indi-

viduals throughout the UW System are watching for what the proposed budget repair bill for the 2007-09 state budget will mean for our students, faculty and staff.

We are hopeful that the budget repair bill will be in place in the next few weeks and that the State of Wisconsin will affirm its commitment to support UWM.

- **Master planning.** During the Master Plan Campus Launch Day on April 4, we all learned just how much work is ahead of us in this process.

This summer, the consultants from HGA and Sasaki Associates, along with our master plan consulting team, will be involved in a detailed observation, information-gathering and assessment phase of the master planning process.

The team will analyze planning and technical documentation from the campus and conduct site visits to collect data about existing sustainability systems; land acquisition issues; and transportation, utility, infrastructure and building conditions.

They will also conduct a detailed quantitative and qualitative assessment of space needs,

and examine current and future student housing requirements.

The consultants plan to present a draft report of their findings in late August.

Certainly, much master planning work will be ongoing after this summer (as will work on the academic planning process). You can always check on master planning process updates, scheduled meetings and more at <http://www.masterplan.uwm.edu>.

- **New freshman orientation programs.** I am told by our Department of Recruitment and Outreach that there will be 19 daylong sessions for new freshmen during the summer months. Of the new freshmen planning to attend UWM in the fall – Enrollment Services estimates between 4,300 and 4,600 students – more than 95 percent are expected to participate in orientation. If last summer's totals hold true again this summer, we can also expect an equivalent number of parents to be on campus to participate in orientation programs.

These incoming students receive quality academic advising and insights from campus ambassadors and select fall courses, while parents learn how they can best support their future Panthers.

- **Summer session 2008.** And, of course, the continuing academic popularity of UWM can be seen throughout the summer with a session filled with 1,600 classes from 90 departments. The average UWM enrollment over the past three summers has been nearly 9,000 students—a total larger than the fall enrollment of six UW System universities.

Despite the hustle and bustle of campus life during the traditional academic summer of mid-May to late-August, I hope everyone has the opportunity to catch their breath and prepare for the continuing challenges and opportunities our university will face in the 2008-09 academic year.

Carlos E. Santiago, Chancellor

## Borger named vice chancellor for development

Patricia A. Borger has been named vice chancellor for development by Chancellor Carlos E. Santiago. Borger, who is the assistant vice president at the University of Cincinnati Foundation, will start at UWM in August.

“Patricia Borger’s experience in Cincinnati and her related professional accomplishments make her particularly well suited to our needs here at UWM,” said Santiago. “We will be looking for her to further integrate alumni into the development process and elevate the role of the Office of Development as a resource for UWM schools and colleges.”

She holds a Doctor of Law and a Master of Music in Music Education from the University of Cincinnati, and a bachelor’s degree, summa cum laude, from the University of Saint Francis.

Santiago also praised the contributions of David Gilbert, UWM Foundation president and interim vice chancellor for development, and Stephanie Ackerman, chief advancement officer for the Office of Development. They led the Office of Development following the retirement of Vice Chancellor Lucia Petrie in June 2007.

“Dave’s overall coordination, oversight and management of the office, plus Stephanie’s keen operational skills, kept significant projects moving forward as we concluded our incredibly successful Campaign for UWM,” Santiago said. “They have both made major contributions to UWM.”

Borger’s résumé is online at <http://www.uwm.edu/Dept/SecU/DevVC/Borger.pdf>.

## BLOCK PARTY ROCKS HARTFORD AVENUE

Lured by bands, ballgames, free ice cream and chili, several hundred UWM students attended the block party hosted by the Student Association and C.O.A.S.T. (Community Outreach and Assistance for Student Tenants) on April 21. It was a chance to scale some rocks, play ball in front of the Chancellor’s Office and meet-and-greet Oscar Perez (below), UWM neighborhood relations specialist.



Alan Magayne-Roshak

### GET THE LATEST ON THE WEB

For a complete schedule of events and the latest campus news, start your day at [www.uwm.edu](http://www.uwm.edu).

## UWM REPORT

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This publication may be requested in accessible format.

# Hobgood is new arts dean

**W**ade Hobgood has been named the new dean of UWM's Peck School of the Arts. He will assume his duties July 1.

Hobgood currently is professor of mass communications at the University of North Carolina in Asheville. He previously served as chancellor of North Carolina School of the Arts in Winston-Salem and as dean of the College of the Arts at California State University-Long Beach and the College of Fine Arts at Stephen F. Austin University in Nacogdoches, Texas.

"Wade has experience that perfectly matches the needs of UWM's Peck School of the Arts," said Rita Cheng, provost and vice chancellor for academic affairs, in making the announcement. "I know that he will add great value to UWM and I look forward to working with him and the entire campus community as we continue to meet our goals of growing our research and scholarly activity, and providing access and success to all of our students."

"We're very excited to be working with Wade Hobgood," said Scott Emmons, professor of music and interim dean of the Peck School. "He brings all of the skills we have been looking for in a dean."

"The faculty were excited by his presentation



Wade Hobgood

and impressed with his leadership skills. He has a thorough knowledge of the arts. His background in graphic design will be especially helpful as the school looks to grow in the graphic design area."

Hobgood's professional background includes photography, graphic design, illustration, art appreciation and film/video. He has extensive experience in fund-raising and has developed many successful partnerships with donors, business sponsors and potential supporters.

Hobgood has also served as a consultant with international, national and regional arts clients and several universities, helping them develop new curricula, policies and procedures.

The Peck School of the Arts is the only school in the University of Wisconsin System dedicated exclusively to the arts. The Peck School serves nearly 2,000 undergraduate majors and graduate students, offering programs in dance, film, music, theater, visual art and inter-arts.

## FIRST YEAR CENTER

From Page 1

with her leadership and support for them, and colleagues across the campus are welcoming her insight and partnership.

"She is a wonderfully suited new member of UWM's leadership team for Access to Success."

Previously the director of residence life at Drake University in Des Moines, Iowa, Pollack led that campus in its first-year transition programming efforts. Her work at Drake included the implementation of living and learning communities.

While Pollack describes finding the same sense of community and warmth at UWM that she experienced at Drake, she also was drawn to the differences between the two institutions. For her, UWM's diverse student body and large urban setting represent new opportunities.

Pollack points to other professional experiences that make her a "good fit" for the First Year Center. While at Illinois State University (ISU), where she completed her master's degree in College Student Personnel Administration, Pollack assumed leadership roles in housing, student life and orientation.

At ISU, she also worked with UWM Vice Chancellor Helen Mamarchev, who served as ISU's vice chancellor (and as a mentor to Pollack) from 2002-06. For Pollack, the opportunity to work with Mamarchev again is another Milwaukee "plus."

The move to Milwaukee has worked out well for Pollack on a personal level, also. Coincidentally, her fiancé, whom she met in Des Moines, is a Milwaukee native. He has found employment in Milwaukee at Northwestern Mutual and a wedding is planned this month in Des Moines.

For more about UWM's Access to Success initiative or the new First Year Center, visit [http://www4.uwm.edu/access\\_success/index.cfm](http://www4.uwm.edu/access_success/index.cfm).

# 'Walk to Work' aims to turn employees into neighbors

By Angela McManaman

**M**ore than 100 UWM faculty members and staff, or around four every week, have been getting in touch with Select Milwaukee – the city's leading provider of information and guidance for prospective homeowners – since UWM launched a free-of-charge employee home ownership program with the organization late last year.

Sponsored by UWM's Department of Human Resources and Division of University Relations and Communications, the Walk to Work program encourages homeownership – particularly in the neighborhoods surrounding UWM. Judging from the faculty and staff response, the program is right in line with what's best for the university, as well as the housing needs of its faculty and staff.

"Research tells us that increased owner occupancy in a neighborhood increases neighborhood stabilization," says Tom Luljak, vice chancellor for university relations and communications. "That's good for property values, for the people who live in a given neighborhood and for the businesses surrounding it."

"Clearly, that's also very good for UWM."

Select Milwaukee offers everything from credit and financial counseling to pre-purchase consultations, helping employees secure low-cost financing and referrals to realty, home inspection and insurance services.

## TACKLING GAS PRICES ON FOOT

With names like "Greenwich Village" and "Cambridge Woods," the neighborhoods near UWM are known for their historical and aesthetic charm and access to nightlife, shopping, restaurants and cultural attractions that make Milwaukee's East Side a popular destination.

The neighborhoods also hold obvious appeal for



UWM faculty and staff.

"In an era when people talk about reducing their carbon footprint and we get daily reports about record-high gas prices, there is a lot to be said for being able to walk or bike to work," says Luljak.

That's why Walk to Work remains focused on bringing more UWM employees into UWM neighborhoods as homeowners. Neighborhood residents also are invited to use the program.

## SUPPORT FOR THE LONG-TERM

According to Joyce Smyth, manager of employer assisted home ownership programs for Select Milwaukee, the Walk to Work initiative has not yet resulted in any home sales. However, she adds that the initiative is still in the early stages, and that she expects to see a handful of home sales related to the initiative close in the second half of 2008.

In the meantime, Smyth is reaching out to Realtors who sell properties around campus to promote the program. The full spectrum of support services is available to UWM faculty and staff interested in buying homes in the UWM neighborhoods, or anywhere in the Milwaukee region.

"Because of the mortgage crisis, we are finding that some homes are actually more affordable right now," Smyth says.

"Lending standards have tightened," she admits. "But the point that we bring to the table is that finding the right home and a lending standard that works for you can be done. Contrary to the message broadcast by the media, now is an excellent time to pursue a home purchase."

For more information about UWM's Walk to Work Employee Home Ownership Program, visit [http://www4.uwm.edu/univ\\_rel/neighborhood\\_rel/walk\\_to\\_work.cfm](http://www4.uwm.edu/univ_rel/neighborhood_rel/walk_to_work.cfm) or [www.selectmilwaukee.org](http://www.selectmilwaukee.org).

# UWM, UCC team up for research and learning

By Laura L. Hunt

## SPRING COMMENCEMENT 2008 SET FOR MAY 18

UWM's 2008 Spring Commencement will be held Sunday, May 18, at the U.S. Cellular Arena, 400 W. Kilbourn Ave. Due to the number of graduates, there will be two commencement ceremonies:

### BLACK CEREMONY: 9 A.M.

This ceremony includes bachelor's, master's and Ph.D. candidates from the School of Architecture and Urban Planning, College of Letters and Science, School of Information Studies and the Peck School of the Arts.

Chancellor Carlos E. Santiago, UW System Board of Regents member Danae Davis and UWM Alumni Association Board of Trustees President Christine Faltz will welcome the participants.

Leo Kottke, renowned guitarist, will receive an honorary Doctor of Music Performance degree and will give the commencement address.

UWM Alumni Association Special Life Achievement Award winner Joseph Aaron, musician and music educator, will be recognized at the Black Ceremony.

### GOLD CEREMONY: 1:30 P.M.

This ceremony includes bachelor's, master's and Ph.D. candidates from the Sheldon B. Lubar School of Business, School of Education, College of Engineering and Applied Science, College of Health Sciences, Helen Bader School of Social Welfare and College of Nursing.

Chancellor Carlos E. Santiago and UW System Regent Peggy Rosenzweig, as well as a UWM Alumni Association representative, will welcome graduates.

James L. Ziemer, president and CEO of Harley-Davidson, Inc., who received a BBA from UWM in 1975 and an EMBA in 1986, will receive an honorary Doctor of Commercial Science degree and will give the commencement address.

Winners of the 2008 UWM Alumni Association Distinguished Alumnus awards will be recognized at the Gold Ceremony. They are Juan Carlos Campuzano, Daniel J. Diliberti, Ruth B. Leff, Avi Shaked and Gregory J. Uhen

An estimated 2,470 bachelor's, 722 master's and 64 Ph.D. degree candidates have been invited to participate in the ceremony.

For more information, visit [www.uwm.edu](http://www.uwm.edu). Look for profiles of the honorary degree recipients and UWMAA award winners in the June 2008 issue of *UWM Report*.



Peter Jakubowski

Patricia Torres Najera, assistant director at UWM's Center for Urban Initiatives and Research, is the new liaison in a coalition linking the research and learning opportunities at UWM with the urban Hispanic population that is served by the United Community Center (UCC) of Milwaukee.

Conducting research in the social sciences presents the double challenge of finding the right study participants and finding grant money.

Enter Patricia Torres Najera, who believes she can help overcome both obstacles.

Najera, assistant director at UWM's Center for Urban Initiatives and Research (CUIR), is the new liaison in a coalition linking the research and learning opportunities at UWM with the urban Hispanic population that is served by the United Community Center (UCC) of Milwaukee.

"It's access to the service providers, especially those that serve minority or special populations, that is most valuable to us in a partnership like this one," says Michael Fendrich, director of UWM's Center for Addiction and Behavioral Health Research (CABHR). "It is also what many federal funders are looking for."

The official partnership began more than a year ago at UCC's urging. Since then, funding of collaborative projects has totaled nearly \$3 million.

Najera offers faculty grant proposal development, and because she works at UCC part of the week, she can act quickly on many inquiries. She currently is looking for more UWM faculty and staff interested in joining with UCC on research, instruction or clinical practice.

### ONE-STOP ACCESS

The UCC provides a full spectrum of services, including a K-8 school, rehabilitation center, mental health clinic, geriatric center, and economic and neighborhood development programs.

"The number and scope of the programs for Hispanics in an urban setting are reasons I think faculty, staff and students would want to take advantage of the collaboration," says Najera.

CUIR has evaluated federally funded programs at UCC for years. Multiple other projects with UWM ties are now under way, including:

- A study on the effect of healthy lifestyles on childhood obesity in the Milwaukee Hispanic community (led by David Petering, distinguished professor of chemistry and director of UWM's Children's Environmental Health Initiative).
- A study on depression among the elderly in the Hispanic community (led by Azara Santiago Rivera, associate professor of educational psychology,

and Shannon Chavez Korell, assistant professor of psychology).

- A program in which graduate students from UWM's Peck School of the Arts provide classical music training in string instruments for students at UCC's Bruce-Guadalupe School.

- A program for high-school students (Bruce-Guadalupe alumni) who participate in academic enrichment, personal development and wellness, cultural enrichment and career development.

Now, Najera is exploring the inclusion of other city or academic institutions in the collaborative mix. The UCC's Latino Geriatric Center is an example of how successful a project with multiple participants can be, she says. Besides UWM, three other organizations contribute – the UW School of Medicine and Public Health, the Medical College of Wisconsin and the Alzheimer's Association of Southeastern Wisconsin.

### RESEARCH PRIORITIES

The partnership plays an important role in advancing UWM's urban research agenda, says Rita Cheng, UWM provost and vice chancellor for academic affairs.

"Our mission statement calls on UWM to 'meet the diverse needs of Wisconsin's largest metropolitan area,'" Cheng says. "And because Hispanics are the nation's largest and fastest-growing minority group, the knowledge created here has the potential to help society as a whole."

Enthusiasm for UWM's goals of increased research and access to the university led the UCC to suggest a formal association, says Director and UWM alumnus Ricardo Diaz.

"We see the potential for our facility to be a laboratory for opportunities to look at best practices across disciplines," says Diaz. "There are more than 1,000 people here every single day, from kindergarten-aged all the way to those in their 90s. And they consist mainly of families with limited English."

Working together is a natural match, he says.

"Right on the UWM campus you have a world-class child care center, a center for aging and several research groups in health disciplines," says Diaz. "UWM has the theoretical aspects and we have the practical."

To learn more about opportunities at UCC, contact Najera at 414-229-2814, [ptnajera@uwm.edu](mailto:ptnajera@uwm.edu).

## FROM THE PROVOST

# Reflections on the 2007-08 Academic Year

By Rita Cheng, Provost and Vice Chancellor for Academic Affairs



**T**his past academic year has been productive for UWM. Some of the results of our work are outlined below.

### ***Developing new programs that meet state needs***

We have made the successful first step in securing approvals for the School of Public Health and the School

of Freshwater Sciences. The unanimous positive approval by the Faculty Senate signals strong campus support for our initiatives. We have much to celebrate, and also more work to do, as we now turn our focus outward to the Board of Regents and state legislature. And, of course, we will continue to focus on program planning and strategic faculty hiring in both public health and freshwater sciences.

The university's institutional vitality is evident in new baccalaureate degree programs in Applied Mathematics and Computer Science; Latin American, Caribbean and U.S. Latino Studies; and Computer Engineering; new master's degree programs approved in Spanish, Teaching of the Arts, and Women's Studies; and the new Ph.D. program approved in Information Studies as well as the significant progress made in planning for Ph.D.s in Public Health, Freshwater Sciences, Africology and Sociology.

### ***Increasing access, retention and student success***

Our Access to Success initiatives have yielded a 12.2 percent increase in the freshman class, a 16.3 percent increase in freshmen of color and a 2 percent increase in retention. The new Enrollment Management working groups on retention and graduation, graduate students, and adult, transfer and nontraditional students will expand our institutional commitment to student success.

UWM's many initiatives related to student success underscore our institutional commitment to providing a high-quality educational experience for our students. Over the next year a renewed focus on General Education, led by a cross-campus team, will better define General Education outcomes and values in alignment with the LEAP outcomes. We will also be issuing a second-round internally funded RFP to schools and colleges to foster adoption of proven student success interventions throughout the university. With all endeavors, we intend to assess initiatives rigorously, and to base decisions on data concerning demonstrated impact.

### ***Planning for future growth, catalyzing economic development and transitioning to the global knowledge-based economy***

This year saw the launch of a comprehensive academic and master planning process – a collaborative endeavor between the schools and colleges in Academic Affairs and the Division of Administrative Affairs. The university has also managed a large cluster hiring and undergraduate research faculty hiring competition process involving 43 faculty hires as part of the 07-09 DIN infusion of new state General Program Revenue funds. And thanks to the efforts of UITS staff and CIO Bruce Maas, we have secured

spectrum lease funds that will generate resources to support regional campus development, scholarships and research infrastructure.

While the Academic and Master Planning process will play out over the next two years, revealing likely long-range directions for the university to pursue, there are other planning initiatives under way that will complement the formal Master Plan. These include planning for cyberinfrastructure and research computing (in collaboration with regional partners), regional campus development and the development of additional research laboratory space (both transitional and permanent) as our faculty numbers increase.

### ***Advancing diversity and attracting world-class faculty and administrators***

In 2007-08 the Academic Affairs leadership team was enhanced with the hiring of Michael Powell as associate vice chancellor for climate and diversity and Patricia Arredondo as associate vice chancellor. The university also completed the Equity Scorecard for UWM and launched the Sharing Our Experiences Systemwide Climate Survey. Over the past year, 20 opportunity hires were made and 16 dual career hires were made to increase faculty diversity. Fifty new faculty members joined the UWM faculty in 2007; of those, 54 percent were female and 50 percent were faculty of color.

Current and planned cluster research hires and faculty hires to support the expansion of undergraduate research have great potential to advance the university's "twin pillars" of research and access, thus transforming in turn the Milwaukee metropolitan region. We anticipate making additional faculty hires as part of the 09-11 DIN.

UWM is in a transformational phase of its development as an institution of higher education. As we think ahead to next year, we should take a moment to recognize that we are well situated for future progress because of the energy and commitment of so many across the campus.

*Rita Cheng*



Mario R. Lopez

## **CATCH PANTHERS BASEBALL AT MILLER PARK**

Parking and admission to Miller Park are completely free for the UWM Panthers-Youngstown State Penguins doubleheader on Thursday, May 15.

"Players love the experience, and it's far and away our biggest game of the year in terms of attendance," says UWM Assistant Sports Information Director Chris Zills. "There's no reserved seating, and the first fans there can sit as close to the dugouts as they can get."

The Panthers-Penguins doubleheader starts at approximately 4:30 p.m. Once the eighth inning of the Major League game starts – the Brewers take on the Los Angeles Dodgers at 12:05 p.m. – parking and admission to Miller Park are free. The concessions stand behind home plate will remain open until the seventh inning of the second UWM game.

This is the seventh consecutive season that the Panthers will take over the Brewers' digs. Through a marketing agreement between the university and the Brewers, UWM hosts a day of baseball at one of the top major league facilities in the country. The Panthers have made the most of this opportunity, posting a 9-3 record at Miller Park since first playing there in 2002.



# 2008-09 RGI Awards

By Peter Hansen

## HUANG AMONG 2008 UWS OUTSTANDING WOMEN OF COLOR IN EDUCATION

By Beth Stafford

Linda Huang, program manager at UWM's Multicultural Student Center, was recognized April 5 as one of the University of Wisconsin System's 2008 Outstanding Women of Color in Education.

The UW System Women's Studies Consortium (WSC) and Office of Diversity and Development recognized 17 women from around the state for extensive contributions to their campuses and communities. The April ceremony was part of the 32nd Annual Women's Studies Conference, held at the University of Wisconsin-Green Bay this year.

The award was initiated in 1994 to acknowledge the ties and shared concerns among administrators, faculty, staff and students within women's studies and ethnic studies.

Huang, who has been at UWM since 1989, was nominated by Ruth Williams, associate vice chancellor for academic affairs. The nomination also was supported by Associate Vice Chancellor Dev Venugopalan.

"Never one to take center stage herself, Linda has quietly but so effectively supported UWM's designated M/D [multicultural/disadvantaged] coordinators and diversity efforts for the past 19 years. This support often has entailed the unglamorous but necessary compilation of reports and statistics that assess the institution's progress and efforts – work that requires lots of time, accuracy and skill. But Linda has also contributed so much to setting in action projects and activities that promote and celebrate diversity," says Williams

Huang was cited for contributions that include *Myriad*, an annual publication portraying the array of individuals and activities that reflect and form UWM's diversity; major events that bring UWM and its communities together and engage students in multicultural leadership activities; and involvement in projects such as The Equity Scorecard, the Milwaukee Commitment, Access to Success, Multicultural Student Center and First Year Center.

"She is the one UWM turns to over and over again to coordinate and facilitate."

Biographies and photos of current and past honorees are available on the WSC Web site at <http://wsc.uwsa.edu/events/woc/woc.htm>.



Linda Huang

Thirty-one proposals have been chosen for funding in the 2008-09 Research Growth Initiative (RGI), an internal seed-funding competition aimed at enhancing the university's research and scholarly work, and supporting the state's economic development through innovation.

The winners were chosen from the original pool of 137 by independent review panels consisting of experts and scholars from prominent U.S. research institutions.

The projects are drawn from a wide variety of disciplines, from Biological Sciences, Engineering, and Physics, to History and French, Italian and Comparative Literature.

The awardees are:

- **Theory of Pair Density Wave Superconductors**  
Daniel Agterberg, Physics
- **Quagga Mussel Feces-Mediated Trace Metal Mobilization in Lake Michigan**  
Carmen Aguilar, WATER Institute  
Co-PI: Russell Cuhel, WATER Institute
- **Cosmology and Particle Physics from String Theory**  
Luis Anchordoqui, Physics
- **The Explosive-Effusive Transition and Compositional Diversity at Basaltic Scoria Cones in Central America**  
Barry Cameron, Geosciences
- **Engineer Novel Anticancer Bio-Agents – A Pilot Study**  
Yichiang Cheng, Biological Sciences
- **Genetic Diversity and Immunity in Endangered Birds**  
Peter Dunn, Biological Sciences
- **Regulation of Neuronal Plasticity by Protein Phosphatase 1**  
Charles Fink, Biological Sciences
- **High Spatial Resolution Optical Fiber Sensor Arrays for Real-Time, Remote Monitoring of Water Supplies and Potable Water Distribution Networks**  
Peter Geissinger, Chemistry and Biochemistry
- **Bionanocomposite Components with a Solid Skin/Foamed Core Structure Produced via a Novel Supercritical Fluid Assisted Co-Injection Molding Process**  
Shaoqin Gong, Mechanical Engineering
- **Buddhist Ethics of Love and Attachment in Southeast Asian Narrative Art and Literature**  
Anne Hansen, History
- **Synchrotron Based Infrared Imaging (SBIRI) and Chemometrics of Living Algal Cells**  
Carol Hirschmugl, Physics
- **Reinforcement and Behavioral Plasticity**  
Gerlinde Hoebel, Biological Sciences

- **Tools for Determining the Impact of Nanomaterials on the Aquatic Model Organism *Daphnia Pulex***  
Rebecca Klaper, WATER Institute
- **Early Cognitive and Behavioral Phenotype of NF-1**  
Bonita Klein-Tasman, Psychology  
Co-PI: W. Hobart Davies, Psychology
- **Role of PKA in the Regulation of the Snf1 Protein Kinase in Yeast**  
Sergei Kuchin, Biological Sciences  
Co-PI: Marianna Orlova, Biological Sciences
- **The Influence of Estrogen on the Structure and Function of Skeletal Muscle Microcirculation in the Dahl S Female Rat**  
Mary Pat Kunert, Nursing
- **Mixed-phase Layer Clouds in the Arctic and Mid-Latitudes**  
Vincent Larson, Mathematical Sciences
- **Adhesion and Survival Strategies of *Escherichia Coli* O157:H7 in the Phyllosphere**  
Jin Li, Civil Engineering and Mechanics
- **Atomic Layer Deposition for Production of Polar Oxide Heterostructures**  
Paul Lyman, Physics
- **Violence in the Lives of HIV-Infected Women in Malawi: A Critical Ethnography**  
Lucy Mkandawire-Valhmu, Nursing  
Co-PI: Patricia Stevens, Nursing
- **Power Smoothing and Low Voltage Ride Through Solutions for Wind Turbines**  
Adel Nasiri, Electrical Engineering  
Co-PI: David Yu, Electrical Engineering
- **Development of Platelet-Targeted Nanoparticles for Treatment of Thrombotic Stroke**  
Julie Oliver, Biological Sciences
- **As Realistic as God: World-Making in Literature and Media**  
Peter Paik, French, Italian and Comparative Literature
- **Resolving Severe Weather Impacts of Global Climate Change**  
Paul Roebber, Mathematical Sciences
- **Gravitational Wave Data Analysis and Astronomy**  
Xavier Siemens, Physics
- **Functional Analysis of Candidate Genes for Learning and Memory**  
Ava Udvadia, Biological Sciences  
Co-PI: Fred Helmstetter, Psychology
- **Polarization and Electric Fields in Heterostructures**  
Michael Weinert, Physics  
Co-PI: Lian Li, Physics
- **Measuring Molecular Electric Fields at the Active Sites of Proteins: Development of High Resolution Single Molecule and Hole-Burning Techniques**  
Jorg Woehl, Chemistry and Biochemistry  
Co-PI: Peter Geissinger, Chemistry and Biochemistry
- **Superfast Magnetic Resonance Imaging Using Compressed Sensing**  
Leslie Ying, Electrical Engineering  
Co-PI: Yi Ming Zou, Mathematical Sciences
- **Molecular Characterization of the EMS1 Signaling in Cell Fate Determination**  
Dazhong Zhao, Biological Sciences
- **A Sensor Based on Electromagnetic Surface Wave Propagation for Bridge Monitoring**  
Jian Zhao, Civil Engineering and Mechanics  
Co-PIs: Mukul Goyal, Computer Science; George Hanson, Electrical Engineering; Konstantin Sobolev, Civil Engineering and Mechanics

Greg Weisz-Chojnacki

## RESEARCH NOTES

By Colin G. Scanes, Vice Chancellor for Research & Economic Development/Dean of the Graduate School

# Creating the Future

Our graduates are receiving their diplomas and seek to conquer new challenges. It is appropriate first to congratulate each graduate and to express appreciation for and delight in the contributions of so many faculty and staff to our students' achievements.



Universities play such a crucial role in "creating the future" by education and by engendering "K through grey" learning. Our graduates are also "creating the future" by their plans and actions. This includes setting their aspirations high, with a moral imperative to make a difference in society.

In a similar way, UW-Milwaukee is "creating its future" with the academic master planning exercise, the creation of new schools of Public Health and Freshwater Sciences, and so many other actions. The successful evaluation of cluster hire, undergraduate research experience-related faculty positions and WIHBT positions should allow UWM to increase faculty numbers by about 50 in the next 18 months or so.

As Graduate School dean, I am so pleased to see new degree programs moving toward approval, including an innovative new combined B.S./M.S. in

Engineering, together with new Ph.D. programs in Africology, Environmental Health and Sociology. In addition, we are seeing a growth in international dual graduate degrees in the School of Information Studies and College of Engineering. These initiatives from the faculty and the prompt responses of the governance committees bode well for the future.

Turning to the area of research, I was excited to see so many excellent proposals submitted to the Research Growth Initiative. This is having an impact on the number of external awards that faculty and staff receive. We need to do more, however. I am concerned that our infrastructure is not at the level required to meet our aspirations.

An arena that we might want to consider is multidisciplinary and interdisciplinary research, or programs that combine instruction, outreach and research. Are we where we could be? What else should we be doing?

With the ongoing academic planning and master planning, we should all be envisioning the future we want, planning for it and taking an entrepreneurial approach to achieving our goals. In this, we are true to the giants before us who established the great system of public universities in the United States of America that has contributed so much to social well-being and economic prosperity, and from which so much is expected.

# Yu wins \$1.1 million grant for medical reference project

By Sabine Schwark

Physicians with immediate questions about the care of their patients turn to published medical literature and online medical databases, but few of these sources provide quick answers to specific queries.

Hong Yu, an assistant professor in Health Sciences with the Health Care Informatics Program, is filling the void with a unique system of artificial intelligence that has the potential for aiding thousands of physicians.

Yu is creating a new database for doctors and other medical professionals that provides medical answers right at the point of care, and from the latest clinical research literature.

The project, called HERMES, is backed by a \$1.1 million grant from the National Institutes of Health (NIH).

"Preliminary results already show that even a limited HERMES working system outperformed other information retrieval systems and can generate answers within a time frame necessary to meet the demands of physicians," says Yu, who is conducting the research with an interdisciplinary team.

Delivering the right and most current information would be a critical advantage. Physicians usually spend an average of two minutes or less seeking an answer to a question, according to studies. If a search takes longer, it is likely to be abandoned.

In the three years allocated to the effort, the team wants to develop medical language processing (MLP) approaches to help build a HERMES prototype. It is their goal that HERMES will automatically retrieve, extract, analyze and integrate text, image and video from the literature, and formulate them as short, paragraph-level texts to answer questions posed by physicians.



Hong Yu

Collaborating on the project will be information specialists/librarians, linguists, engineers, physicians and other experts from NIH, the Medical College of Wisconsin and the University of Iowa.

Yu and her lab also recently received a grant from the National Center for Research Resources to develop a system designed to retrieve biomedical images from journal articles in response to text-based queries. The goal of the project is to add a new dimension to the already complex text-mining field by merging text with image data.

Yu, who joined the faculty of the College of Health Sciences in 2006, is a prolific author of articles in national and international journals and holds several patent applications. She specializes in biomedical informatics, including information retrieval and extraction, language processing, text-mining and question-answering techniques.

For more information about the HERMES project, go to [www.askhermes.org](http://www.askhermes.org).

## CABHR SUMMER 2008 RESEARCH SEMINARS AND WORKSHOPS

For the third year, the Center for Addiction and Behavioral Health Research (CABHR) is sponsoring a summer series of research seminars and workshops. Programs are open to all, but reservations are requested. For more information or to register, contact Mary Heller at [mheller@uwm.edu](mailto:mheller@uwm.edu) or 414-229-5008. Programs are:

### "Introduction to Social Network Analysis"

Monday & Tuesday, June 9 & 10

9 a.m.-4 p.m., Enderis Hall, room 740

\$50 (\$25 UWM faculty/staff/students)

Presenter: Devon D. Brewer, director, Interdisciplinary Scientific Research, and affiliate assistant professor, University of Washington

This two-day workshop will cover the theory underlying social network analysis (SNA); applications of SNA in the social and behavioral sciences, procedures for collecting social network data, types of data collected and summary indices employed in network analysis. On the second day, attendees will receive introductory-level, hands-on training in the use of the UCINET software package for the analysis of social network data.

### University-Community Partnerships to Prevent Delinquency and Youth Violence

Friday, June 13

11 a.m.-12:30 p.m., UWM location TBA

No cost

Presenter: Patrick Tolan, professor and director, Institute for Juvenile Research, University of Illinois at Chicago

This presentation will focus on the value and some promising methods for university-community partnerships to bring evidence-based practices to prevention of delinquency and youth violence.

### Advanced Topics in Quantitative Methods for Researchers in the Social Sciences and Public Health

Wednesday & Thursday, July 23 & 24

8 a.m.-3 p.m., UWM location TBA

\$50 (\$25 UWM faculty/staff/students)

Presenter: Shenyang Guo, associate professor, University of North Carolina-Chapel Hill

Guo will provide an overview of structural equation modeling (SEM), power analysis in SEM, sampling, research design and propensity score matching. The workshop will also introduce participants to relevant statistical software and will be especially tailored for applied faculty, advanced graduate students and researchers who are working in the social sciences and public health disciplines. Guo will employ examples drawn from his own work as a leading methodologist and applied researcher in social work and child welfare.

*This workshop has been made possible by the generous sponsorship of the UWM Graduate School.*

# New nursing center will study self-management

By Kathy Quirk

## FIRER NAMED CITY'S POET LAUREATE

By Kathy Quirk

Susan Firer, adjunct assistant professor in the University of Wisconsin–Milwaukee's English Department, has been named Milwaukee's poet laureate.

Firer, the city's fifth poet laureate, will serve a two-year term promoting poetry at library and community events. She was formally inducted April 6 in the Central Library's Centennial Hall.

Firer's poetry has appeared in numerous publications, including *New American Writing*, *Chicago Review*, *Cream City Review*, *Iowa Review*, *Ms. Magazine*, *Southern Poetry Review* and *The Christian Science Monitor*, and in diverse anthologies,

including *Best American Poetry*, *The Book of Irish American Poetry from the Eighteenth Century to the Present* and *A Whole Other Ballgame: Women's Literature on Women's Sport*.

Her latest book, *Milwaukee Does Strange Things to People*, includes new and selected poems from 1979 to 2007.

"Susan Firer has been and continues to be one of Milwaukee's premier poets and authors," said Paula Kiely, Milwaukee Public Library director. "But her wit, wisdom and unique take on life transcend geographical boundaries – Susan's works truly touch all of us, no matter where we are or who we are. The Milwaukee Public Library is proud to call her our newest poet laureate."

"I'm honored to be Milwaukee's next poet laureate, and I look forward to sharing my poetry and the work of other poets with the city's readers," said Firer.

Firer earned her bachelor's degree in liberal arts and her master's degree in English/Creative Writing from UWM. She teaches courses in creative writing and women's studies.

The Milwaukee Poet Laureate project, initiated in 2000, is organized and sponsored by the Friends of the Milwaukee Public Library. Past Milwaukee poet laureates include several with UWM connections: Marilyn Taylor (2004-05), adjunct assistant professor emeritus; Antler (2002-03), UWM alumnus; and John Koethe (2000-01), UWM professor of philosophy. Peggy Hong was poet laureate last year (2006-07).



Susan Firer



Karen Marek's research has focused on home care medication-management technology, which may allow frail, elderly patients better manage their own care, allowing them to stay in their own homes rather than going to a nursing home.

**T**he UWM College of Nursing has received \$1.5 million in funding for a research center to investigate the best ways to help families and individuals better manage their own health.

The National Institute for Nursing Research (part of the National Institutes of Health, or NIH) is funding the College of Nursing's Self-Management Science Center as an exploratory research center for five years. The center, which was funded in the fall of 2007, will research, develop and test self-management interventions for chronic conditions that affect individuals and families.

"With more than 25 million Americans striving to manage one or more chronic health conditions, effective self-management is vital to positive health outcomes," says Rachel Schiffman, associate dean for research.

"This new center builds on a growing research portfolio in the college and campuswide," says Dean Sally Lundeen. "This new science in self-management will contribute to the increased well-being of individuals and families, and has the potential to positively impact the economy by reducing the burden of health care costs."

### CHRONIC CAUSES

National statistics show that more than 75 percent of expenditures on health care are related to chronic conditions, and these conditions are the most common factors driving people to seek health care, says Schiffman.

Karen Marek, associate professor of nursing and director of the new center, notes that managing chronic conditions is challenging because people are complex.

"You can't just give them information and set

them loose," she explains. "You have to help them change behaviors."

Numerous factors – the health condition itself, family and community support, medical beliefs and cost of medications among them – can impact the ability of individuals and families to manage health care. For example, says Marek, an inhaler may be useful in controlling chronic asthma, but an individual patient may be too frail to squeeze the device.

### A COLLABORATIVE APPROACH

The center will help the College of Nursing build on already funded research involving self-care management, as well as explore new areas relevant to self-care. The center will also encourage research collaboration with other schools and colleges at UWM and other institutions, offering workshops and seminars.

Christine Kovach, professor of nursing, directs the center's Methods Core, which will provide researchers with expertise in developing and testing self-management interventions. An advisory committee of local and national health care experts also helps guide the center's work.

UWM's College of Nursing has already demonstrated its research capacity to NIH with a number of projects that fit with the self-management concept and have been funded by NIH or UWM's Research Grant Initiative (RGI),

says Marek. Among them are:

- Ongoing studies of home care medication-management technology that can help frail elderly individuals remain at home (Marek);
- Interventions to help women increase their intake of calcium and Vitamin D and reduce post-menopausal bone density loss (Associate Professor Polly Ryan);
- A long-term study of women who have been unable to succeed in work-based welfare (Professor Eugenie Hildebrandt);
- Studies of women living with HIV/AIDS and how they manage their condition while dealing with language barriers, poverty, and family and community stresses (Professor Patricia Stevens);
- Research on young people with spina bifida and how they and their families adapt to their conditions (Professor Kathleen Sawin).

The center also offers faculty the opportunity to begin new research projects, or to expand on projects still in the early stages. These include:

- Self-management of heart conditions (Associate Professor Sandra Plach);
- Alleviating post-partum depression (Assistant Professor Jennifer Runquist);
- Managing apnea and other sleep disorders (Professor Beth Rodgers);
- Managing chronic physical ailments in individuals with schizophrenia (Assistant Professor Elizabeth Rice);
- Improving home care for individuals with senile dementia (Clinical Assistant Professor Sarah Morgan). Morgan's research builds on Kovach's NIH-funded work on pain management for patients with dementia in nursing homes.

# SOIS again ranked No. 1 for research output

By Kathy Quirk

UWM's School of Information Studies (SOIS) is ranked No. 1 nationally among schools of library and information science for contributions to its university's overall research output.

This prestigious honor marks the second time in two years that a national publication has ranked SOIS as a leading school of library and information science in the U.S.

The ranking was announced in a recent issue of *ScienceWatch*, which analyzes trends in university performance in basic research. This leading national publication based its rankings on a five-year (2002-06) listing of research papers published in Thomson Scientific-indexed journals of library and information science.

Schools were ranked according to the percentage of papers their faculty published in indexed, peer-reviewed journals compared to the number of overall research papers published at the institution.

"We have a very distinguished faculty and a research-oriented culture," says Dean Johannes Britz. The ranking is particularly noteworthy, he adds, because SOIS did not have a doctoral program during the period when the data were compiled.

"We anticipate that the addition of the doctoral program (scheduled to start in the fall) will only

increase our research output."

An earlier study, published in *Library & Information Science Research* in late 2006, also ranked SOIS among the top library and information science schools in the U.S. in scholarly productivity. The authors of the study used a number of measures in developing the rankings, including journal publications per capita, journal articles by program, citations to faculty work and per capita citations by program.

The school is expanding its research interests around the world with diverse faculty who bring extensive international ties. SOIS currently works in partnership with programs in Africa, China and Korea, and partnered with the International Center for Information Ethics to organize the first-ever African Information Ethics Conference (the second is scheduled for this summer).

The school's work is closely linked to UWM Chancellor Carlos Santiago's focus on university research as a driver of sustained economic development, according to Britz. The school focuses its research on information policy, organization and retrieval, all key factors in future economic development, Britz notes.

"Information is the cornerstone of the knowledge economy," he says.

## PROVOST WINS ADVISORS & COUNSELORS AWARD

After more than 20 years of service to first-generation UWM students and others facing obstacles to education, Vicki Provost is winner of the 2007 Advisors & Counselors Network Recognition Award.

Working out of the Academic Opportunity Center (AOC), Provost uses e-mail, specially created handouts, student conferences and her own newsletter – *The Provost Post* – to keep in touch with advisees and share tips and techniques, as well as deadline and application information necessary to get through college.

Today, some of her advisees hold master's degrees, others work at UWM and some have co-founded active student organizations.

"I felt comfortable in Vicki's presence because of her warmth and she made me feel important by really listening to me and helping me start out the right way," says one advisee.

"During our advising appointments, she listened to me with undivided attention and gave me the advice and encouragement that I needed.... Vicki helped me make the Dean's Honor List for two semesters," says another.

"To better serve AOC's population, Vicki makes a deliberate attempt to participate in sessions that deal with multicultural and intercultural competence, as well as disability issues," wrote her nominator.

Congratulations, Vicki.



Vicki Provost



A group of SOIS faculty, representing the school's diverse international approach to research and teaching, gathered for a photo for UWM's recently released report on "Economic Revitalization Through Research." Pictured here (counterclockwise from bottom left) are Dean Johannes Britz, Xingming Mu, Jacques du Plessis, Elizabeth Buchanan, Hong (Iris) Xie, Hur-Li Lee, Thomas Walker, Maria Haigh and Dick Kawooya.

## Samore Lecture looks at the 'digital human'

By Kathy Quirk

Rafael Capurro, founder and director of the International Center for Information Ethics, will present the annual Ted Samore Lecture for the School of Information Studies on Saturday, May 17, at the Charles Allis Art Museum, 1801 N. Prospect Ave.

Topic of the lecture, which is at 7:30 p.m., is "Interpreting the Digital Human." The event starts at 5 p.m. with music, a cash bar and dinner.

Capurro, who is editor of the *International Review of Information Ethics*, looks at the ways digital communications and information networks impact how humans understand themselves, and how the

Internet allows people to develop new forms of relating to each other in space and time.

Capurro, who grew up in Argentina and spent many years as a researcher in Europe, brings a cross-cultural perspective to the field of information ethics.

Capurro's keynote address is part of "Thinking Critically: Alternative Perspectives and Methods in Information Studies Conference" May 15-17, sponsored by UWM's Center for Information Policy Research (CIPR), School of Information Studies and the UWM Libraries. For full conference details, go to <http://www.uwm.edu/Dept/SOIS/cipr/conference08.html>.



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# Sullivan-Spaights Awards benefit high-achieving UWM students

By Kathy Quirk

## CHS OFFERS SUMMER SCIENCE EXPERIENCE

Milwaukee-area junior and senior high school students can explore the science behind "CSI" and test their own blood type at the College of Health Sciences (CHS) High School Scholars Laboratory Program in Biomedical Sciences.

Now in its 12th year, the program helps high schoolers gain valuable experience for future education and potential biomedical careers. Programs for 2008 are "Biotechnology and the Gene" and "Clinical Diagnostics and Forensic Science," running simultaneously June 16-20 and June 23-27.

"The program has grown by word of mouth, evolving into a dynamic, focused and amazingly fun experience," says Susan J. Roskopf, director of the summer experience. Roskopf also serves as assistant researcher and program coordinator in the CHS Department of Health Sciences.

"Biotechnology and the Gene" is geared toward students interested in medical or dental school, biomedical research or pharmaceutical studies. Students grow and analyze bacteria, analyze DNA using gel electrophoresis, perform white blood cell counts and test their own blood to determine their blood type.

During "Clinical Diagnostics and Forensic Science," students analyze DNA using PCR (a lab test that amplifies DNA), fingerprint a mock crime scene, use ink chromatography to analyze evidence and perform other experiments. All this helps "solve" a fictional crime scene mystery.

"The programs make a real and personal impact on students," says Roskopf. "There's nothing better than watching someone experience an 'ah-ha' moment when a concept suddenly becomes clear. We pack the week with as many 'ah-has' as we can."

Students from high schools located throughout the Milwaukee metro area attend the summer sessions. The cost for a student to attend one week is \$250, or \$400 for both weeks. Wisconsin Department of Public Instruction (DPI) Pre-College Scholarships are available. Thanks to a generous donor, there also are a limited number of additional scholarships available for students who may need financial support to participate, but who do not qualify for a DPI scholarship.

For more information or applications, contact Roskopf at [sroskopf@uwm.edu](mailto:sroskopf@uwm.edu) or 414-229-3121. Information is also online at [www.hssp.uwm.edu](http://www.hssp.uwm.edu).

Living in Milwaukee and attending Milwaukee Public Schools has its advantages. One of them is the opportunity to earn a Sullivan-Spaights Scholarship at UWM.

This particular scholarship, aimed at top graduates of MPS, is funded by Drs. Alfred and Isabel Bader. They established the scholarships in 1999 to provide support for tuition and books to high-achieving students, especially those from underrepresented populations.

The scholarships honor the legacies of two of Milwaukee's black leaders: the Rev. Leon Howard Sullivan, founder of the Opportunities Industrialization Center (OIC), and Ernest Spaights, former assistant chancellor for student affairs at UWM. Spaights established a model mentoring program for minority men at the university.

The scholarship may be renewed for four years, and currently six students have the award.

## FINANCIAL FLEXIBILITY

Financial flexibility is a major benefit of the award, current scholars say. "Being able to just focus on my studies has been the biggest benefit for me," says Tosin Thompson, a UWM freshman. Thompson, who's originally from Nigeria, has lived in Milwaukee for six years. Without the scholarship, his family would have faced additional financial pressures, since he has a sister at UWM and another in dental school.

The scholarship gives Brittany Lowe, 21, the opportunity to major in music with a focus on composition. "I'm pursuing a major I'm passionate about and not just something I'm out to make big money in," she says.

Lana Jones, a business administration/accounting major who works full time, is just happy she doesn't have to take out student loans.

Anna Connors, 19, a senior in anthropology who's raising a 3-year-old daughter, says the scholarship made it possible to do a study-abroad program in Ireland. "I never would have been able to do it otherwise."

## UWM A FIRST CHOICE

Most say they were already leaning toward UWM when they were awarded the scholarships. "I felt comfortable here because my sisters had gone to UWM and I'd done a pre-college program at UWM in high school," says Thompson.

"I wasn't sure if I wanted to go to an out-of-state college and I knew that tuition at UWM would be reasonable," notes Lowe. Connors was attracted to the strong archaeology program.

Sullivan-Spaights Scholars receive the award based on high school grades and community activities. All those interviewed are still busy outside of class.

Jones works full time at Manpower. Thompson volunteers with the University Christian Ministries and Lowe is a member of Music from Almost Yesterday.

Connors, who is a member of the Ojibwa Nation and is focusing on Celtic archaeology, is active with the Celtic Studies Center and American Indian organizations.

## A PERSONAL APPROACH

One of the highlights for the scholars was the opportunity to meet the Baders at a reception early in the school year. Alfred Bader is a world-renowned chemist, art historian and dealer, lecturer and philanthropist.

Isabel Bader, who earned her degree in history and modern languages, has taught English, Spanish and history.

"I looked them (the Baders) up online before the reception. Meeting them was an awesome experience," says Thompson.

"I didn't realize it was going to be such an intimate setting and I really enjoyed that," adds Lowe. "Most students don't get a chance to meet their sponsors like I did."

For more information on this and other scholarships, including the new Chancellor's Scholarships for Diversity and Leadership, aimed at enhancing UWM's diversity, please contact Coleen Dunlap in UWM's Office of Financial Aid, [cdunlap@uwm.edu](mailto:cdunlap@uwm.edu).



From left: Sullivan-Spaights Scholars Tosin Thompson, Anna Connors and Brittany Jones check out some information at the Golda Meir Library.

Peter Jakubowski

# Moroccan magic and Judeo-Islamic exchange: Kabbalah and Sufism

By Laura L. Hunt

In Morocco and Islamic Spain at the close of medieval times, Jews and Muslims not only coexisted; they actively exchanged cultural and religious ideas.

What could instill harmony between what are today such contentious religions?

It was magic, says Ellen Amster, UWM assistant professor of history. And she means it literally.

“Both Jews and Muslims sought a more direct path to communion with God,” says Amster, who specializes in Islamic culture in North Africa during this period.

To achieve this, each religion developed a mystical tradition – called Sufism in Islam and Kabbalah in Judaism – through which they each wrestled with the same theological questions, like the structure of the universe and individual intimacy with God.

“Each religion went to the scriptures of the other to better understand the divine and the prophets common to both,” she says. And each developed a set of symbols to describe God.

But once God was codified, says Amster, the general public in Morocco manipulated such symbols independent of theology. Ordinary people developed “magic,” often using symbols from multiple faiths, which they applied to healing, solving marital problems and other worldly ends.

“What survives in Eastern folk tales as ‘magic’ are the residuals of a history of exchange between Kabbalah and Sufism in Morocco,” she says.

But not surprisingly, this unauthorized use of the symbols was unacceptable to either Judaism or Islam. Both Qur’an and Torah condemn the profane art of magic. Instead, it was widely favored by faith healers and common people.

## SYMBOLS IN AMULETS

The evidence of Judeo-Islamic exchange, however, shows up in Islam’s *alm al-jadwal* – the magical “science” of medical talismans.

To a Moroccan Muslim in the 16th-19th centuries, healing through Sufism could be achieved by acquiring an “amulet,” a piece of paper bearing a numerical pattern of symbols specific to the individual.

These amulets, Amster says, drew upon both Qur’an and the “angel alphabet” of the Kabbalah, a form of Hebrew letters. Some also contained the six-pointed star, the Jewish Star of David, which Muslims refer to as “the Seal of Solomon.”

Why did Moroccan amulets include symbols from both Kabbalah and Sufism?

Islam and Judaism overlap in many areas, Amster points out. Both Muslims and Jews are descended from Abraham. Both the Qur’an and the Old Testament acknowledge many of the same prophets and both religions are legalistic.

But crossover occurred in their mystical factions as well. Both saw mathematics as a metaphor for divinity because, with numbers, the whole can be divided into multitudes and the infinite can comprise a whole. It could explain how God can be One and Infinite simultaneously.

Muslims adopted Aristotelian Greek physics to explain how God acts upon the world. The Jewish scholar Maimonides preferred this neat cosmology to the Jewish dependence on the actions of angels and incorporated this aspect of Sufism into Kabbalah.

Kabbalists, for their part, were the first to quantify the divine, literally “enumerating” the aspects of God (the Sephirot). They developed equivalencies between numbers and letters, in a search for hidden meanings in scripture.

Following the Kabbalists, Muslims created their own equivalencies for numbers and letters, but also drew from the ancient Greeks. Arabic letters, for



Ellen Amster, assistant professor of history, shows a passage from the Qur’an embroidered onto black velvet – a souvenir from her travels in Morocco. She has found evidence of religious and cultural exchange among Jews and Muslims in that region.

Alan Magayne-Roshak

example, have humoral qualities (hot, cold, wet and dry), and each is correlated to a star, a human body part, a jinn (genie) and a geographic direction.

## ALL SAINTS

Close interaction between Jews and Muslims happened naturally in Morocco because it was home to important centers of Kabbalah and Sufism. But Moroccans of both faiths also visited “saints,” whose life stories linked them to either Mecca or Jerusalem.

Both mystical traditions recognized the concept of a righteous person who can be a “portal” between the material world and God – the “wali” in Islam and the “tzaddik” in Judaism.

Practiced by both Jews and Muslims, veneration of saints influenced many social aspects of Moroccan life.

“People would visit graves of saints, eat the dirt from the grave, or sleep there and dream that the saint came to you and healed you,” says Amster. Members of both religions also designated such graves with a special building.

Sometimes Jews and Muslims would even visit the same graves, especially in Berber areas of the High Atlas Mountains.

In this way, says Amster, mystical religious sharing became the root of a “social, historical and intellectual dialogue.” Through saint visitation, Moroccans used the lives of holy people to develop narratives locating themselves in history – stories that made their way into literature.

“To ordinary people, it was irresistible,” she says. “They realized the unity of monotheism, even though the two mystic traditions did not go on to evolve in the same way after this period.”

Contemporary Islamic and Jewish legal scholars reject the idea of Judeo-Islamic exchange, but Amster claims the amulets and saint narratives are like artifacts from an archaeological dig – they reveal truths from history.

“Connections between Jews and Muslims are missing today,” she says. “I’m interested in Moroccan magic because it’s evidence of a past conversation between them.”

She believes there are even more connections.

“When you start following the path that different religious beliefs lead you on,” she says, “you end up traveling through their cultural history.”

## UWM CAMPUS SURPLUS PROGRAM

If your department is in need of items such as office desks, office chairs, file cabinets, stacking chairs, tables, chalk boards or other school-related items, you are encouraged to check out the university’s surplus inventory before buying anything new.

If you can live with used “recycled” items, you are encouraged to make an appointment with UWM’s new surplus contact, Mike Pettitt. Pettitt is based at the University Services Building, 115 E. Reindl Way. He can be contacted at [pettitt@uwm.edu](mailto:pettitt@uwm.edu) or 414-750-6452.

Making use of the available surplus will help recycle our campus resources. New items and overstock come in weekly. Items that are not useful to the UWM campus are now being made available through SWAP auctions.

Please visit the new UWM surplus Web site, <http://www.uwm.edu/Dept/PPS/sustain/Surplus.html>, to view surplus items and download forms to declare your surplus.

For more information on UWM’s sustainability efforts, visit <http://www.uwm.edu/Dept/PPS/sustain/Sustainability.html>.

# Students help students with legal woes

By Brittany Bertsch

## WUWM WINS 21 AWARDS FOR JOURNALISM

By Cynthia Akey

WUWM 89.7 FM – Milwaukee Public Radio has been recognized with 21 awards for journalism in three recent competitions.

The Wisconsin Broadcasters Association honored WUWM with eight Awards for Excellence in Broadcasting for 2007 in the Major Radio Market category, with multiple places in several categories, and a First Place award for “Project Milwaukee,” a collaborative reporting project between WUWM’s news team and “Lake Effect” program, which focused on economic development.

The Northwest Broadcast News Association honored WUWM journalists for their outstanding reporting with seven awards. A student intern earned an additional two awards. The contest is a regional competition among all radio stations, both commercial and public, in Wisconsin, Minnesota, Iowa, North Dakota, South Dakota and Nebraska.

The Radio-Television News Directors Association presented four awards to WUWM in its four-state competition (Wisconsin, Minnesota, North Dakota and South Dakota). The winning stories will go on to compete against winners from other regions for the national RTNDA award.

To view all of the awards, visit [www.wuwm.com/awards](http://www.wuwm.com/awards).

Since 1964, WUWM 89.7 FM – Milwaukee Public Radio has been part of the UWM family, and has been serving as Southeastern Wisconsin’s premiere public radio source for news, information and entertainment programming for 37 years. WUWM is listener-supported radio that is licensed to the University of Wisconsin Board of Regents and operated by UWM’s College of Letters and Science.



From apartment robberies to frozen assets, Andre Simms has had to deal with some harrowing legal issues.

Fortunately for him, the troubles are not his own.

When the UWM political science major is not attending classes, he volunteers at the University Legal Clinic (ULC).

“I work here because I am interested in law,” says Simms. “I’ve seen some things I never guessed I’d see.”

The ULC, an organization offering free, confidential advice, is run by UWM students for UWM students. The clinic has been busier than ever this academic year, with a record 300 open cases.

Simms, along with 22 other volunteers, works with staff attorney John Wartman, offering lease and contract reviews; advice on traffic, underage-drinking and noise-violation tickets; and referrals to other low-cost organizations that can help students.

### LANDLORD ISSUES DOMINATE

But about half of their cases are related to landlord-tenant issues.

In one case that was featured in the *Milwaukee Journal Sentinel*, four young women from UWM who acted as their own lawyers went on to win their court case along with \$4,000 after receiving help from the ULC.

The case involved a Milwaukee law that states no more than three non-related individuals may live in a residence at a time. The young women argued that their landlord misled them about the law, then later evicted them.

“We’ve helped students save \$22,000 since the beginning of fall semester,” says Keith Kollmeyer, a senior in finance and executive director of the ULC.

“This is money that students saved from

getting fines reduced or from winning settlements in court. Also, this number does not include the amount of money that students saved from not having to hire an attorney.”

Because many UWM students are living on their own for the first time, they may not be aware of landlord-tenant legal issues which could end up costing them.

“We help students help themselves,” says Schuyler Michael, a ULC volunteer and English major.

Other common problem areas include security deposit withholding statements, and the 60-day Automatic Lease Renewal Clause which could leave some students trapped in their leases if not addressed.

One thing students can do to protect themselves, according to Simms, is to perform a search of their prospective landlord on the Wisconsin Circuit Court Access Program Web site to see if the landlord has had past legal issues with tenants.

### SEEK HELP EARLY

The ULC staff encourages students who think they may need assistance to contact them as early as possible or, in some cases, before a problem even starts.

ULC student volunteers collect the necessary information from clients and make an appointment with the staff attorney, a process that takes up to two weeks.

The reward comes not only from gaining experience for their future careers, but also from feeling satisfaction from helping other students, says Meggan DeWitt, a history major.

To find out more, visit <http://www.ulc-uwm.com/> or call the ULC at 414-229-4140. Walk-ins are welcome in the UWM Union, room 357.

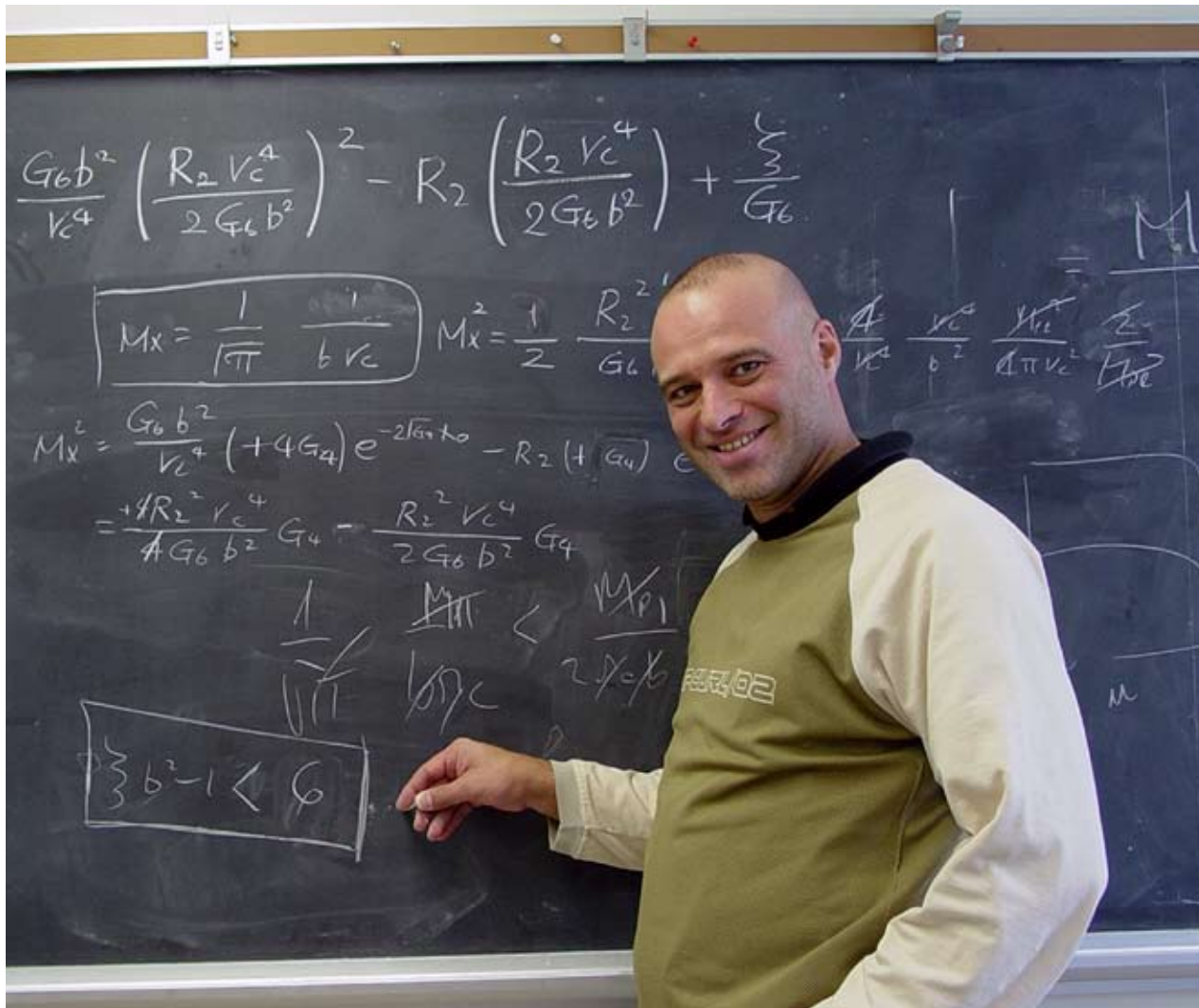


From left: Keith Kollmeyer, executive director of the University Legal Clinic, is backed by a few student legal volunteers: CJ Erickson, Schuyler Michael, Rebecca Janz and Tess Kieselhorst. The staff of 23 works with staff attorney John Wartman.

Peter Jakubowski

# Shedding light on the mystery of cosmic rays

By Laura L. Hunt



Luis Anchordoqui, assistant professor of physics, is part of an international collaboration to explore the origins of high-energy cosmic rays.

Luis Anchordoqui, assistant professor of physics, is involved in a scientific collaboration that recently moved a step closer to solving one of the greatest mysteries of modern astrophysics – the origin of cosmic rays.

The particles in cosmic rays, which carry enormous energy, bombard the Earth from all directions, packing a violent punch when they crash into the upper atmosphere and scatter.

The collision of these subatomic particles is similar to the opening shot in a game of billiards, but with unimaginable force, Anchordoqui says.

Anchordoqui is one of 440 scientists working for the Pierre Auger Collaboration, a \$50 million international effort to explore the origins of extreme high-energy cosmic rays using an observatory and particle detectors in western Argentina.

Using the Pierre Auger Observatory to scan the Earth's southern skies, the scientists have found that the trajectories of the highest-energy cosmic rays correspond to the direction of nearby galaxies with active galactic nuclei. These are galaxies with intense activity at the core, which physicists believe are powered by super-massive black holes.

The findings were published recently in *Science* magazine.

Understanding cosmic rays better may shed light on the nature of matter and even the origin of the universe, says Anchordoqui, who joined the faculty in 2006.

"Before, we didn't know the details of these particles' acceleration," he says. "Galaxies that have an active black hole at the center contain large magnetic fields that can accelerate elementary charged particles. Some of these particles have an enormous energy, allowing them to break away from the suck-

ing of the black hole and be flung out into space."

After the initial collision with the Earth's atmosphere, the particles splinter, producing a shower of new "secondary" subatomic particles – such as protons, neutrons, electrons and photons – each with lower levels of energy each time they collide and splinter.

This results in many more particles with lower energy, he says. But it's the highest-energy particles – the ones involved in the initial collision – that he is studying, because those particles carry an amount of energy that is impossible to create on Earth.

Anchordoqui makes regular trips to the Fermi Particle Accelerator Laboratory in Chicago, where scientists can study particle collision using detectors that allow them to get a particle count, track their paths and measure their energy.

However, the Pierre Auger Observatory can do much better – when a collision happens naturally. Its particle detectors have recorded events with energy 100 million times higher than that produced by the most powerful particle accelerator on Earth.

But detecting an event with the highest-energy particles doesn't happen very often.

Up to now, says Anchordoqui, the collaboration has data on about 30 events, but among those there are only a couple of events that come from the same direction in the sky and possibly from the same source.

In a few years, when more of these events are collected, he says, scientists may have enough information to help them decide which subclasses of active galactic nuclei are cosmic ray sources.

"But for the first time, we have enough data to say that cosmic rays are not coming at us randomly," Anchordoqui says.

## JOURNALISM STUDENTS CAPTURE 11 AWARDS

UWM Journalism and Mass Communication students in classes that produce documentaries, UWM PantherCast and UWM PantherVision have won eight awards in the Northwest Broadcast News Association's Eric Sevareid Award Competition. Members of the Broadcast Club @ UWM won three awards, bringing the student total to 11.

The contest is a regional competition open to all colleges and universities in Wisconsin, Minnesota, Iowa, North Dakota, South Dakota and Nebraska.

### PantherVision winners

Hard Feature: "Super Star," Martha Boehm, photojournalist and reporter  
 Photojournalism: "Piano Man," Ryan Klund, photojournalist; Paul Lewis, reporter  
 Series: "Super AD Winner," Martha Boehm, photojournalist and reporter  
 Soft Feature: "Piano Man," Paul Lewis, reporter; Ryan Klund, photojournalist  
 Investigative: "Wireless Theft," Chris Eckert, reporter; Brandon Krause, photojournalist; Shannon Gooch, photojournalist; Kristi Schilling, photojournalist

### Broadcast Club @ UWM winners

Talk/Public Affairs: "Super Winner," Martha Boehm, producer/host; Theresa Lee, director  
 Talk/Public Affairs: "Ask the Chancellor," Fall Edition, Cheryl O'Brien, host; Rachel Juergens, director; Paul Lewis and Simeon Ball, producers  
 Sports Play by Play: "Volleyball vs. Green Bay," Dan Barutha, Kyle Duerstein  
**Documentary class winner**  
 Documentary/Special: "Margaret Ann's Place," Rachel Juergens  
**PantherCast winners**  
 General Reporting: "Walid Shoebat Visit," Matt Schultz  
 Best Newscast: UWM PantherCast, Dec. 4, 2007, Brianne O'Brien and Andy Seefeldt, producers; Meghan Phillips and Nate Lisko, anchors

# CALENDAR



For ticket information, phone 414-229-5886 or visit [www.uwm.edu/Dept/Athletics/](http://www.uwm.edu/Dept/Athletics/).

## BASEBALL

### HENRY AARON FIELD

LINCOLN PARK, GREEN BAY RD. AT HAMPTON AVE.

Sat., May 10	vs. Butler	12 p.m.
	vs. Butler	3 p.m.
Thurs., May 15	vs. Youngstown State*	4:30 p.m.
	vs. Youngstown State*	7:30 p.m.
Fri., May 16	vs. Youngstown State	1 p.m.

Horizon League Tournament begins May 20.

\* At Miller Park

## EXHIBITS

### INOVA GALLERIES

Exhibits are free. For more information, phone 414-229-5070 or visit [www.arts.uwm.edu/inova](http://www.arts.uwm.edu/inova).

#### INOVA/KENILWORTH

Kenilworth Square East, 2155 N. Prospect Ave. 12-5 p.m. Wednesday-Sunday; Thursday 12-8 p.m. Closed Monday, Tuesday, holidays.

#### Through May 18:

"Adelheid Mers & Indexical Frontiers": Michael Banicki, Annabel Daou and Renato Umali. This exhibition brings together artists engaged in portraiture-as-index, using statistics, charts, preferential data and behavioral mapping to present digitized, gridded, drawn and painted pictures of themselves and their worlds.

#### INOVA/ARTS CENTER

Arts Center, second floor. 12-5 p.m. Tuesday-Saturday; closed Sunday, Monday, holidays.



BFA Invitational Exhibition through May 18

#### Through May 18:

BFA Invitational Exhibition. The Department of Visual Art's capstone invitational exhibition of work by students graduating with a BFA degree in 2007-08, encompassing all disciplines and media within the department. Opening reception Friday, May 9, 5-8 p.m.; awards ceremony at 7 p.m.

### UNION ART GALLERY

UWM Union. 12-5 p.m. Monday, Tuesday, Wednesday, Friday, Saturday; 12-7 p.m. Thursday; closed weekends and holidays. For more information, phone 414-229-6310.

#### Through June 13:

"Implosion: Cultural Integration and Transformation." Raoul Deal (UWM) and Leandro Soto (Arizona State University) present a new major collaborative installation exhibition in conjunction with Rene Maldonado (Taller de Creación, Mexico), based on a narrative written by acclaimed Nigerian dramatist Awam Amkpa.

## MUSIC

Peck School of the Arts music events are FREE to members of the campus community. Present your UWM I.D. at the Peck School of the Arts Box Office for a ticket. For more information, phone 414-229-4308.

#### Saturday, May 10:

UWM Jazz Combos. 5:30 p.m. Recital Hall.

UWM Jazz Ensemble & Youth Jazz Ensembles. The Jazz Ensembles perform with guest Michael Mossman, trumpet. 8 p.m. Zelazo Center.

#### Sunday, May 11:

University-Community Orchestra. The University-Community Orchestra, conducted by Margery Deutsch, is made up of UWM students and community members. 2 p.m. Zelazo Center.

#### Wednesday, May 14:

"Brahms For Three." Yuri Gandelsman, violist with the Fine Arts Quartet, is joined by cellist Wendy Warner of the String Academy of Wisconsin faculty and pianist Irina Nuzova in an all-Brahms recital. 7:30 p.m. Zelazo Center.

#### Thursday, May 15:

Unruly Music: Electro-Acoustic Music Center Salon 24. Electro-acoustic and multimedia works by UWM students. 7:30 p.m. Music Building, room B60.

#### Sunday, June 1:

Fine Arts Quartet: Summer Evenings of Music. The Fine Arts Quartet embarks on their four-concert summer series. 7:30 p.m. Zelazo Center. Subscriptions available: 414-229-4308.



The Fine Arts Quartet presents its Summer Evenings of Music series in June.

#### Saturday, June 7:

Sounds of Saturday: William Lavonis, Jeffrey Peterson & Diane Lane. Tenor William Lavonis and pianist Jeffrey Peterson provide an introduction to the Milwaukee Art Museum's "Gilbert & George" exhibition by performing several works by gay artists, including Ralph Vaughan Williams' "On Wenlock Edge," a setting of poems by the gay poet A.E. Housman, and, with mezzo-soprano Diane Lane, gay composer Benjamin Britten's "Canticle II, Abraham and Isaac" (1952). 2 p.m. Lubar Auditorium, Milwaukee Art Museum, 700 N. Art Museum Drive. Tickets & information: 414-224-3840. Free ticket for UWM community does not apply to this event.



William Lavonis

#### Sunday, June 8:

Fine Arts Quartet: Summer Evenings of Music. 7:30 p.m. Zelazo Center. 414-229-4308.

#### Sunday, June 15:

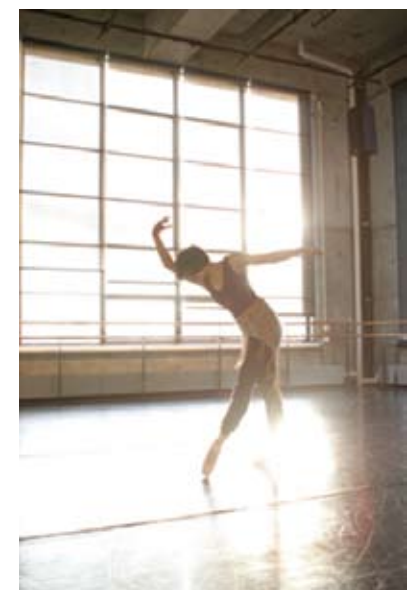
Fine Arts Quartet: Summer Evenings of Music. 7:30 p.m. Zelazo Center. 414-229-4308.

#### Sunday, June 22:

Fine Arts Quartet: Summer Evenings of Music. 7:30 p.m. Zelazo Center. 414-229-4308.

## DANCE

For tickets and information, phone 414-229-4308.



Summerdances June 6-8

#### Friday-Sunday, June 6-8:

Summerdances: "States of Mind." New choreography by Dance faculty members Ed Burgess, Dani Kuepper, Luc Vanier and guest choreographer Uri Sands. All performances 7:30 p.m. except June 8 at 2 p.m. Mainstage Theatre.



## AN 'IMPLOSION' OF CULTURES

An "Implosion" of world cultures is featured at the Union Art Gallery through June 13. "Implosion: Cultural Integration and Transformation" presents a collaborative installation of painting, sculpture, prints, found and made objects, music, video and performance by Cuban artist Leandro Soto, UWM faculty member Raoul Deal, Awam Amkpa of New York University and Mexican artist Rene Maldonado. "Implosion" also includes work by UWM and Milwaukee High School of the Arts students.

Shannon Dosemagen, gallery manager, says "Implosion" will be "transformative – for the artists, art viewers and the art world – illustrating the movement and interplay of cultures across the global community."

The exhibition is co-sponsored by the Greater Milwaukee Foundation Mary L. Nohl Fund, UWM Union Programming, UWM Union Sociocultural Programming, Center for Latin American and Caribbean Studies, and the UW System Institute on Race and Ethnicity.

For more information, visit [www.aux.uwm.edu/Union/events/gallery/](http://www.aux.uwm.edu/Union/events/gallery/).

## AROUND CAMPUS

# CALENDAR



Leslie Vansen, "Doggerel"

### June 20-21 & 27-28:

UWM Dance Department: "Triptych." Collaborators Luc Vanier (Dance), Leslie Vansen (Visual Art) and Christopher Burns (Music) explore their coexistence in real and imaginary canvas/stage spaces. Their resulting "Triptych" aims to reveal a world credible but not true. It will inhabit three distinct spaces as both performance and exhibition. 7:30 p.m. Kenilworth Square East.

## FILM

All films are shown at the UWM Union Theatre, unless otherwise noted. For ticket information, phone 414-229-4070.

### Saturday, May 10:

#### SENIOR PROJECT SCREENING

A special evening showcasing the films and videos completed by the UWM Film Department's graduating seniors. 7 p.m. Free.

### Friday, May 30:

#### EXPERIMENTAL FILM/VIDEO SERIES AT WOODLAND PATTERN

"Athleticism vs. Aestheticism." A program of short films and videos showcasing underground/avant-garde artists' conceptions of sport and athleticism. 7 p.m. Woodland Pattern Book Center, 720 E. Locust St.

## ET CETERA

### Fridays Through May 30:

Planetarium show: "Stars in the Spring." Explore celestial objects of interest (such as galaxies) and enjoy myths connected to the superheroes and goddesses portrayed in the constellations of the spring sky. Q&A session with astronomer Jean Creighton follows. 7-7:55 p.m. Manfred Olson Planetarium, adjacent to the Physics Building. Admission \$1; tickets go on sale in the Physics Building lobby at 6:30 p.m. For adults and children 5 and up.



A cluster of galaxies in the spring constellation Virgo

### Saturday, May 10:

Final exams begin.

### Tuesday, May 16:

Bike to Work Day at UWM. Meet at the Urban Ecology Center on the Oak Leaf Trail at 8 a.m. Contact: Rob Longwell-Grice, 414-229-3059.

### Saturday, May 17:

School of Information Studies Annual Ted Samore Lecture (see p. 9).

### Sunday, May 18:

Spring Commencement (see p. 4).

### May 19-24:

Steam shutdown. Steam, chilled water, and domestic hot water will not be available.

### Tuesday, May 27:

Summer sessions begin.

### Friday, May 30:

The UWM Libraries celebrate the American Geographical Society Library's 30th anniversary at UWM. 4:30 p.m.: 2008 Holzheimer "Maps and America" lecture. 6 p.m.: Awards ceremony. 7:30 p.m.: Celebratory dinner with Chancellor Carlos E. Santiago. See p. 20 for details.



Congratulations to our spring 2008 graduates!

# NCAA recertification update

By Angela McManaman

## HUMAN RESOURCES

### UNCLASSIFIED LEAVE ACCOUNTING STATEMENTS AVAILABLE IN MYUWM

Beginning with the May 2008 pay period, Unclassified Leave Accounting (UCLA) statements used by faculty and academic teaching and nonteaching staff under the Wisconsin Retirement System (WRS) will be available via myUWM. The online statements, used to record vacation and sick leave, will replace the yellow paper forms delivered to faculty and staff via intercampus mail.

Statements will not be sent via e-mail, as indicated in prior announcements, unless they are unavailable in myUWM.

The elimination of the mailed yellow paper statements was necessary because UW System will no longer be printing and sending these forms. All UW System campuses will now be responsible for distributing the forms on their respective campuses.

Faculty and staff will receive a monthly e-mail reminder indicating that their statement has been posted.

Accessing the statement is easy:

1. Go to the myUWM login page at [my.uwm.edu](http://my.uwm.edu).
2. Enter your ePanther ID and password.
3. Click on the "My Page" tab found at the top of the myUWM homepage.
4. In the UWM Work Record box, click on the "Unclassified Leave Stmt" link.
5. Print the statement.
6. Complete the statement, sign and send for final approval to same individual to whom you sent your yellow paper form.

Step-by-step instructions are available via an online tutorial link found in the UWM Work Record box.

When accessing the "Unclassified Leave Stmt" link for the first time, you will be prompted to enter your ePanther ID and password again. You should not be prompted to enter this again unless you change your password.

Human Resources will be sending additional information via e-mail to all faculty and staff affected by this change. A series of short workshops also will be offered to introduce the new format and reporting process. Additional information will be available on the HR Web site at [uwm.edu/Dept/HR](http://uwm.edu/Dept/HR).

Questions? Contact Human Resources at 414-229-4463 or [hr-aes@uwm.edu](mailto:hr-aes@uwm.edu). Problems accessing your statement? Contact the UWM Help Desk at 414-229-4040 or [help@uwm.edu](mailto:help@uwm.edu).

The university has completed a major milestone in its NCAA (National Collegiate Athletic Association) recertification campaign. On May 1, UWM submitted to the NCAA a comprehensive report on the state of UWM athletics.

It's the most recent in a series of steps that a campuswide steering committee and three subcommittees have been working on since fall 2007, when UWM began its mandatory 10-year NCAA recertification process.

The university has been an NCAA-affiliated institution since 1999; recertification means its athletics programs will continue to be represented by the governing body of collegiate athletics. The NCAA will notify UWM of its decision in February 2009.

"The recertification process is an ideal tool for ensuring that our Athletics Department stays aligned with the mission and vision of the university, is integrated into the entire processes of the campus and provides a working culture of academic teaching and learning excellence for athletes and staff," explains Joan Prince, vice chancellor for partnerships and innovation, and chair of the UWM NCAA steering committee.

The report offers a comprehensive look at UWM athletics, with a focus on the services available to student-athletes and how the university helps them balance academics and athletics.

### INTEGRATING ATHLETICS, ACADEMICS

"The process continues to reveal how well UWM integrates athletics and academics, as well as opportunities to improve on the way we do business," says Prince.

"But having completed an inventory of the academic support services available to our student-athletes – advising, mentoring, tutoring and other resources – we are clearly moving in the right direction."

This inventory includes focus groups with athletes and coaches, surveys of athletics personnel and interviews with academic advisers and with graduating athletes. Committee members include Chancellor Carlos E. Santiago, faculty and staff, alumni and community members, and UWM athletes.



The committees focused their research in three core areas:

- Equity and Student Athlete Well-Being;
- Governance and Commitment to Rules;
- Compliance; and
- Academic Integrity.

### A 'BEHIND THE SCENES' PERSPECTIVE

The committees delved into issues affecting every aspect of UWM athletics – a big-picture approach that has educated all involved, including the men and women who wear the Panther uniform.

"As a student-athlete, it gets pretty busy balancing school and practice and games, and you don't necessarily realize all of the 'behind-the-scenes' hard work that goes into making it possible for all of the athletes to play their sport," says UWM soccer player Jodi Klagos, who serves on a subcommittee.

Jeremy Waldhardt, a member of the men's swimming and diving team and a sophomore biology major, sits on the steering committee.

"The certification is a very important process – not only to ensure that our school continues to have a thriving athletics program," Waldhardt says, "but also to ensure that our athletics program continues to improve."

### WHAT'S NEXT...

Next steps in the process include another public meeting for the campus community to discuss recertification progress. There also is the "lobbying phase," during which committee members can correspond with NCAA representatives about the report, and respond to any questions from the NCAA.

In October, a peer review committee of individuals from NCAA-certified schools will be at UWM for several days, led by James D. Spaniolo, president of the University of Texas at Arlington. It's a chance for NCAA representatives to examine the athletics program at UWM firsthand, and to talk with athletes, coaches and advisers. Santiago chaired an NCAA site visit to Georgia Tech last October, and will be assigned another site visit in 2008.

For more information about the recertification process, visit [www.ncaa.uwm.edu](http://www.ncaa.uwm.edu).



# Winter sports wrap-up

By Kevin J. O'Connor, Sports Information Director

UWM wrapped up another successful winter sports season with a team league title in track and a number of individual titles in both swimming and track. Plus, both the men's and women's basketball teams claimed upper-division finishes in league play.

## WOMEN'S BASKETBALL

Junior Traci Edwards topped the list of honorees for the women's basketball team by being named the 2008 Horizon League Player of the Year.

Edwards is Milwaukee's first league player of the year since Maria Viall garnered the honor after the 2003-04 season. She is also the third player in league history to be named to the All-League First Team in each of her first three seasons.

Junior Turquoise McCain was also named to the League All-Defensive Team. She is the first Panther to earn a spot on the defensive team since Nichole Drummond in 2005-06.

UWM finished in a tie for second place during the regular season before dropping a heartbreaker to Wright State in the semifinals of the league tournament.

## MEN'S BASKETBALL

The UWM men's basketball team had a pair of players honored when postseason awards were announced by the Horizon League.

Senior Paige Paulsen earned Second-Team All-Horizon League recognition, while freshman Deonte Roberts collected League All-Newcomer Team honors.

Roberts started 25 games for the Panthers this season, averaging 7.0 points, 3.3 rebounds and 2.4 assists per contest. The true freshman from St. Paul, Minn., reached double figures in scoring seven times this season, including 17 points apiece against Wyoming and Green Bay. He is the first UWM true freshman to earn all-newcomer honors since Adrian Tigert was recognized following the 2001-02 season.

Paulsen, who was named to the All-Newcomer Team a season ago, averaged 13.3 points and 6.4 rebounds per game this season. He converted 73 3-point field goals this year while reaching double figures 20 times. His best efforts included a 27-point

outing against South Dakota State and a 26-point night at Wyoming.

Milwaukee wound up 14-16 on the season and in fourth place in the Horizon League. The Panthers went through a stretch in mid-season where they won 9 of 10 games after a 3-7 start.

## SWIMMING AND DIVING

Both the UWM men's and women's swimming and diving teams captured third place in the annual Horizon League Championship, held this year in Cleveland.

While no individual performers captured a league title on the men's side, three Panthers did win individual crowns on the women's side.

Danielle Wenger actually won two titles, claiming victory in the 1000 and 1650 freestyle. Kerry Rossow won the 100 breaststroke, and Molly Finn was victorious in the 200 butterfly.

## TRACK AND FIELD

The UWM men's track and field team claimed its fifth-consecutive Horizon League Indoor Track and Field Championship in early March.

Milwaukee Head Coach Pete Corfeld was named the Horizon League Coach of the Year, the 32nd coach of the year award of his career.

Individually, Tyler Bucholz won a total of four league titles, while Adam Schleis won three league crowns. Darren Cole, Quinn Mongoven, Isaiah Adams, Lynn Koepke and Patrick Casey also captured league championship honors.

Meanwhile, the UWM women fell just short of a third-straight league indoor title, finishing 11 points behind Youngstown State. Laura Ring and Kelsey Conrad each won a pair of league titles, while Shannon Buttchen, Angie Kaufmann, Erin Havener, Holly Nearman and Beth Zimmerman also won league crowns.



## MANY THANKS!

Thanks to all who submitted their good ideas to Quick Wins Plus during 2007-08.

*Quick Wins is supported by the Office of the Provost and The Milwaukee Idea.*

## NEW CLASSIFIED EMPLOYEES

- Nicole Bukowski**, University Services Associate 1, WATER Institute
- Kathleen DiMaggio**, Financial Specialist 3, Accounts Payable
- Barbara Garncarz**, University Services Program Associate A, Continuing Education
- Craig Hesel**, IS Business Automation Analyst, Student Affairs
- David Keach**, Payroll & Benefits Specialist 3, Payroll
- Gladys McKay-Lenius**, Financial Manager, Controller's Office
- Justin Rentmeester**, IS Comprehensive Services Professional, Continuing Education



# PantherLink Launch

## UWM's New e-Mail and Calendar System

PantherLink, UWM's new e-mail and calendar system, is set for campuswide launch with the e-mail user interface available May 30 and the calendar set to deploy June 30. PantherMail will continue to be accessible for a limited time; but PantherCal will no longer be available once the PantherLink calendar user interface is in place.

### Migration of PantherCal Data

Prior to launch of the PantherLink calendar, PantherCal data will be migrated to the new PantherLink environment. Meetings (scheduled by others) and appointments (scheduled by the calendar's owner) will be moved to the PantherLink calendar. Meeting ownership will be preserved, assuming that the individual who created the meeting is using the new PantherLink system.

The migration of PantherCal data is scheduled to occur in late June. During this time PantherCal will not be available. Those using PantherCal are encouraged to print their calendars once these dates are known so they have documentation to reference their schedules.

### Mail Quotas


The PantherLink Quota subcommittee has developed e-mail quotas which have been approved by the Steering Committee. Faculty and staff using PantherLink will have a mail quota of 2GB which can be increased to 10GB. Students will have a 1GB quota which can be increased to 5GB. Additional storage space will be made available with oversight from the campus e-mail administrators. "We wanted flexibility with these quotas so that we can respond to the needs of students, faculty, and staff. We want to eliminate all barriers to effective use of this new collaboration environment," said CIO Bruce Maas.

### Campus Communications

A comprehensive communications campaign will help ensure that faculty, staff and students are aware of the launch dates, information sessions and training opportunities. Signage including a Union Concourse banner, posters, and building flyers will be used to announce the launch of PantherLink. Faculty and staff will also receive a postcard in early May with a reminder about Open Forums at which they can see a demo and ask questions. Campus Web announcements will be used to provide additional information about training opportunities and open labs where faculty, staff and students can drop in and have questions answered.

### PantherLink Open Forums

Mon., May 19, 10-11 a.m., BOL 150  
 Tues., May 27, 10-11 a.m., LUB N140  
 Thurs., May 29, 1-2 p.m., LAP 162  
 Fri., May 30, 1-2 p.m., MER 131



### Dates to Remember

Fri., May 30:  
PantherLink E-Mail Launch

Mon., June 30:  
PantherLink Calendar Launch

Stay informed.  
Visit [PantherLinkInfo.uwm.edu](http://PantherLinkInfo.uwm.edu).

## Evaluation of Campus File Storage Needs Under way

UITS in collaboration with staff from across campus have formed a team to identify and document the file storage requirements of campus units. The information gathered will be used to assess and identify the technology needed in order to properly support those file storage needs of the campus.

In 2004, a campus core service team recommended acquisition of Xythos (branded as PantherFile) as a solution that would address most of UWM's document storage and sharing needs. Currently, about 30,000 faculty, staff and students use PantherFile. "While PantherFile is an effective solution for the majority of the campus community," said CIO Bruce Maas, "we knew we would have to identify other solutions to meet secure storage needs for which PantherFile was not designed."

"While PantherFile is an effective solution for the majority of the campus community, we knew we would have to identify other solutions to meet secure storage needs for which PantherFile was not designed."

— Bruce Maas, CIO

### A Team Effort

The team is comprised of individuals from administrative and campus support units including Human Resources, Financial Aid, Department of Enrollment Services, the Office of Assessment and Institutional Research, and the Norris Health Center. Academic units represented are the College of Letters and Science, the College of Nursing and the School of Education. In addition, staff members from UITS (including the UWM Information Security Office), Internal Audit, Records Retention, and Legal Affairs are also involved to provide their expertise to the project.

### The Process

The team's major focus is on requirements gathering. "The most important step in the initial stages of this process is requirements gathering," said John McCarragher, associate CIO. "Many projects fail because they find a solution before they even know what it is they really need. We want to make the most efficient use of IT dollars by gathering all of the requirements before we develop a plan."

After requirements are gathered, the team will identify all of the common requirements and determine those that are unique. Then they will evaluate the current file storage environment to assess whether the current systems meet campus needs.

Next, the team will determine which of three alternatives would be best:

- Stay with the current environment
- Upgrade the current environment
- Explore additional file storage environments to complement the current environment

If the team determines an additional file storage environment is required, they will develop a proposal which will include the time, cost and resources needed to implement the environment.

"The plan will be presented to and approved by the campus leadership before a system would be put in place," said McCarragher. "The success of this project depends on IT staff across campus coming together and working together to develop the most efficient, effective environment for all of UWM's employees."

## New Technology Security Team Formed



A new team, the **Information Security Assurance Team (ISAT)**, has been formed under the direction of the UWM Information Security Office.

The ISAT team will develop campuswide initiatives to respond to computer-related security incidents, coordinate efforts to manage risks related to computer and data security, and serve as an advisory committee for campus information security issues. Some of these functions were under the direction of CSIRT (Computer Security Incident Response Team) which is a subset of ISAT and will continue to focus specifically on incident response.

### ISAT Mission

The mission of ISAT is to protect and preserve electronic information and network assets and to ensure the availability, integrity and confidentiality of campus electronic information and information technology assets. Their goals include security initiatives, collaborative efforts and training/teaching.

### ISAT Goals

#### Security Initiatives

- Standardize campus computer security incident response procedures
- Provide a central point of contact for information about security and virus incidents at UWM
- Identify and coordinate campus resources that can be employed to deal with security incidents
- Establish baseline security measures for implementation on UWM desktop/laptop computers and servers
- Ensure that a campuswide policy and plan is in place for protecting users from computer viruses
- Assist in collecting and disseminating information on issues related to computer security and viruses including information on configuration management and bug fixes for computing systems

#### Collaborative Efforts/Teaching

- Support UWM campus community in enhancing the security of their computing systems
- Foster security-related communication between various campus IT units
- Ensure that training programs exist and are established as requirements for faculty, staff and students
- Enable collaboration during widespread security incidents such as virus outbreaks

### Seeking New Members

The Information Security Assurance Team is seeking new members and extends an open invitation to faculty and staff who are interested in joining. The group meets monthly. Upcoming meetings will be held Monday, May 5 and June 2 from 2-3 p.m. in Cunningham B183. Contact the UWM Information Security Office at ext. 1100 if you are interested in joining ISAT.

## Campus Research Computing Survey Underway

The ITPC (Information Technology Policy Committee) along with the Research Policy Committee, the Graduate School, and UTIS are conducting a survey to determine the research computing needs of the campus community. The purpose of this survey is to obtain information that can be used to plan UWM's research computing infrastructure to be created in the next 2-5 years.

All faculty and staff have received the survey via inter-campus mail. The survey is also available online at [ResearchComputingSurvey.uwm.edu](http://ResearchComputingSurvey.uwm.edu).

"It's really important that we learn more about research computing needs at UWM," said Ethan Munson, associate professor in Electrical Engineering and Computer Science and chair of the ITPC. "This survey will be a tremendous aid in campus planning."

In addition to obtaining information about both current computing capabilities and future computing needs, the survey will request information about:

- Where researchers acquire the computing software, hardware, and expertise they use today
- Limits and constraints on research due to inadequate computing and technology tools
- The types of computing and technology tools that researchers anticipate needing over the next several years

Research computing infrastructure and support is a key factor when attracting and retaining the best faculty. "The University needs to invest in the infrastructure to support the Chancellor's research agenda," said David Stack, deputy CIO, who is coordinating the survey. "This survey will provide us with valuable information to help ensure we can meet the needs of our faculty and staff."



## news... You Need to Know



### Camtasia V5 Upgrade & Annual Maintenance

UTIS now manages a volume license for Camtasia Studio 5. UWM departments may order Camtasia upgrades for \$30 and new licenses for \$120.

Camtasia Studio is a screen recording software application that enhances presentations such as videos and PowerPoint. This software is used frequently by faculty and staff in the School of Information Studies and the Learning Technology Center.

Visit [softwaresales.uwm.edu](http://softwaresales.uwm.edu), log in with your e-mail address and ePanther ID password and click on the Presentation and Multimedia Link or contact [software@uwm.edu](mailto:software@uwm.edu) for more details.

### Online Templates for Stationery

Official UWM templates for letterhead, fax cover sheets, name badges and tablecards are available online at the UWM logos Web site at [logos.uwm.edu](http://logos.uwm.edu); click on the "Download Templates" link. The templates are set up as Microsoft Word documents and are available for printing in two-color or in black. Stationery templates should be used to produce letters in minimal quantities. For larger quantities, it is recommended that pre-printed letterhead is ordered. To order preprinted letterhead, envelopes and business cards, as well as memo pads, mailing labels and scratch pads, visit [printcopy.uwm.edu](http://printcopy.uwm.edu). Contact Linda Bettler, Print & Copy Services manager at 414-229-4055 or [bettler@uwm.edu](mailto:bettler@uwm.edu) with questions.

### Poster Session Assistance Available

If you're going to a conference and will be participating in a poster session, Visual Design staff in UTIS Creative Services can help you prepare and print your poster presentation. Staff can assist you with poster design, layout, printing and laminating. If you'd like to design your own poster, templates are available at [creativeservices.uwm.edu](http://creativeservices.uwm.edu); click on the "Templates" link at the top of the page. For more information, contact Sue McKay, Visual Design manager, at [smckay@uwm.edu](mailto:smckay@uwm.edu) or 414-229-2408.

## Upcoming Events

#### PantherLink Steering Committee

Mon., May 12; 10:30 - 11:30 a.m.  
Chapman Hall, Room 401

#### Unit Technology Representatives (UTRs)

Mon., May 16; 2 - 3 p.m.; LUB N130



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[uits.uwm.edu](http://uits.uwm.edu)

**JEWISH LATIN AMERICA COLLECTION ESTABLISHED IN SPECIAL COLLECTIONS**

This past fall, Robert and Sandra Meldman of Mequon and Michael and Reena Hais of Arcadia, Calif., established, in memory of Sandra's and Reena's parents, the Louis P. and Ethel S. Setlick Fund for the UWM Libraries' Special Collections Department with a goal of building a collection of printed primary sources documenting Jewish life and culture in Latin America and the Caribbean.

The Setlick Fund positions UWM as the first institution in the Midwest to establish a special collection of Jewish Latin American materials. The collection will support teaching and research at UWM, but it will also provide a unique public resource for regional institutions and for the community at large. (Special Collections is free and open for research to any interested person with a photo ID).

The primary goal of the collection is to identify and gather materials that serve as documentary evidence of Jewish life in Latin American and Caribbean culture, from newspapers and announcements to original community historical accounts to first and special editions of fiction and literary works.

Additional goals are to develop general and academic programs that draw attention to the Jewish presence in Latin America and the Caribbean, and to establish a network of connections in the region to serve as resources for the collection.

In December, the Setlick Fund was instrumental in making the inaugural acquisition for the new collection, in conjunction with an additional donation from Robert and Sandra Meldman, and support from the UWM Libraries, the UWM Center for Latin American and Caribbean Studies, and the UWM Department of Spanish and Portuguese.

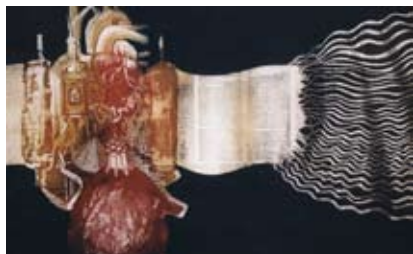
The acquisition is a bilingual, limited-edition artist's book by two noted Jewish Argentines – printmaker, painter and book artist Mirta Kupferminc, and scholar and poet Saúl Sosnowski – entitled *Borges and the Kabbalah: Paths to the Word*.

Through design, structure, poetry and original prints, *Borges and the Kabbalah* beautifully articulates the inextricable links between traditional Jewish mystical thought and the literary imaginings of the non-Jewish Argentine writer and poet Jorge Luis Borges, one of the 20th century's literary giants.

The book serves as a physical manifestation of the Jewish and non-Jewish dialectic that forms one of the critical underpinnings of contemporary Latin American society. In this way, the cultural symbiosis reflected in this acquisition is emblematic of the documentary goals of the Jewish Latin America Collection.

This limited edition book (of 25 copies corresponding to the 25 orthographic Hebrew symbols – the 22 letters, the period, the comma and the space), with its poetic expression of Jewish paradigms in the Latin American consciousness by Saúl Sosnowski, and its 29 exquisitely-rendered original prints by Mirta Kupferminc, is the very first to be acquired by an American institution, and will serve both as an example of Jewish-Latin American integration, and as an inspirational Jewish Latin American artifact for contemporary researchers and for generations to come.

—Max Yela



"Todos los senderos - All the paths," etching-aquatint

**FUND CREATED FOR LGBT COLLECTION**

Joseph Pabst, an advocate, activist and philanthropist in the Milwaukee LGBT community, has created a fund to support the acquisition, processing and preservation of materials for the UWM Libraries LGBT Collection and to promote the collection to UWM students, faculty and the general public.

Pabst said the endowment – officially, the UWM Libraries LGBT OUTreach History Fund established by the Greater Milwaukee Foundation's Johnson and Pabst LGBT Humanity Fund – supports an important objective.

"The UWM Libraries have the largest LGBT collection in Wisconsin," Pabst said. "It's a breathtaking collection that documents Milwaukee's gay community from its beginnings. People in the community need to know about it and support it."

Michael Doyle, head of the UWM Libraries Archives, noted that Wisconsin has a rich LGBT history, but it is neither well documented nor widely known.

"For the last several years, the UWM Libraries have worked with organizations and individuals from the Milwaukee community to ensure that the record

of our local history is preserved and made accessible to everyone," Doyle said. "Joe Pabst's generous gift to establish the LGBT OUTreach History Fund gives us the financial resources to carry this mission forward. We're deeply grateful."

Pabst established the fund in memory of his partner, Robert Johnson, an attorney, avid reader and vocal advocate of LGBT issues. He said he hopes that others will contribute to the endowment.

This is not the first time Pabst has been involved in supporting the collection. This past fall, he offered a \$1,500 challenge grant to preserve the audio recordings of "Gay Perspective," an early '70s radio program produced by the Gay Peoples Union. That challenge was met early this year.

Once preserved, those recordings will be digitized and included in a Web-based collection of print and manuscript materials documenting the history of the Gay Peoples Union, the first gay rights organization in Milwaukee. The recordings will be available on-site in the UWM Archives and accessible to anyone with a computer.

To view the UWM Libraries LGBT collection, please contact Michael Doyle, Archives, 414-229-6980 or doylem@uwm.edu, or Max Yela, Special Collections, 414-229-4345 or maxyela@uwm.edu.

Although a minimum of \$40,000 is required to establish an endowment at UWM, the Libraries invite others to augment the LGBT OUTreach History Fund with donations of any size. For more information, please contact Susan Modder at 414-229-2811 or semodder@uwm.edu.



From left: Ewa Barczyk, director of libraries; Joseph Pabst; Max Yela, head of Special Collections; and Michael Doyle, head of Archives.

**BRITISH GEOGRAPHERS FEATURED AT AGSL ANNIVERSARY CELEBRATION**

Alastair Pearson, University of Portsmouth (UK), and Michael Heffernan, University of Nottingham (UK) will present the 2008 Holzheimer "Maps and America" lecture on Friday, May 30, at 4:30 p.m. in the American Geographical Society Library (AGSL).

Their lecture – "Ordering the South: The Mapping of Hispanic America by the American Geographical Society" – is part of AGSL's celebration of its 30th anniversary at UWM. Other anniversary events include an awards ceremony at 6 p.m. and a celebratory dinner with Chancellor Carlos Santiago at 7:30 p.m.

The lecture and the awards ceremony are free and open to the public, and will be held in the AGS Library, third floor, East Wing of the Golda Meir Library.

The celebratory dinner will be held in the fourth floor Conference Center and costs \$45 per person. Reservations are required by Friday, **May 16**.

For more information on the dinner or the other events, please call 414-229-6282 or visit [www.uwm.edu/Libraries/AGSL/thirtieth](http://www.uwm.edu/Libraries/AGSL/thirtieth).

**NEW AGSL PHOTO ARCHIVE FEATURED BY SCOUT REPORT**

The new AGSL Digital Photo Archive, launched in February, was immediately noted and highlighted in *The Scout Report* (<http://scout.wisc.edu/Reports/ScoutReport/Current/>, Feb. 29 edition), a site that evaluates and recommends Web resources for research.

Drawn from the vast photographic holdings of the American Geographical Society Library, the new collection currently offers 3,500 images and focuses on Asia and the Middle East, but more images will be added.

The AGS Library and UWM Libraries are grateful for continuing financial support for the Digital Photo Archive project from Suzanne and Dr. Robert McColl.

Staff and students who worked on the project include Krystyna Matusiak, digital collections librarian; Susan Peschel, AGSL visual resources librarian; Eleanore Bednarek; Marilyn Antkowiak; Tim Blomquist; and Shauna Borger.

The archive may be accessed from the UWM Libraries Digital Collections Web page, <http://www.uwm.edu/Libraries/digilib/>.

## For the Record

### SUBMISSION GUIDELINES

- Electronic submissions only, either by e-mail document or Internet (see addresses below).
- If an entry requires diacritics or other special marks, a hard copy of the entry noting such marks should be faxed to Report at 414-229-6443 as a backup to the electronic submission.
- Enclose names to appear in boldface type in < >. Also enclose all material to be italicized.
- Do not submit grant information to Report. The "Grants" section is supplied by UW System via the Graduate School.

### DEADLINES

All Report deadlines fall on the **first working day of the month** for publication the following month.

Issue	Deadline
June	Thurs., May 1
No July or August 2008 issues	
September	Fri., Aug. 1
October	Tues., Sept. 2
November	Wed., Oct. 1
December	Mon., Nov. 3

E-mail submissions: [report@uwm.edu](mailto:report@uwm.edu)

Internet submissions: [www.uwm.edu/news/report/ftf-form.HTML](http://www.uwm.edu/news/report/ftf-form.HTML)

## PEOPLE

### GENERAL EDUCATION ADMINISTRATION

UNIVERSITY COMMUNICATIONS & MEDIA RELATIONS

**Nancy Mack** and **Mario Lopez** accepted a first place award from the Association for Women in Communications in the "Internal Newsletter" category for *UWM Report*. Mack and designer **Ellen Homb**, UWM alum, also received a merit award in the "Nonprofit Magazine" category for *UWM Today*. The awards were distributed at the 2008 Clarion Awards ceremony April 17 in Milwaukee.

### PECK SCHOOL OF THE ARTS

MUSIC

**Marsha Kindall-Smith** presented the urban music section and Susan Mills, Appalachian State University, presented the Appalachian music section of "Missing Appalachian and Urban Voices in World Music Education" at the Ninth International Cultural Diversity in Music Education Conference. With participants primarily from Europe and Australia, the first conference held in the U.S. occurred at the University of Washington, Seattle, March 20-23.

**Marsha Kindall-Smith** was selected to organize the preconference urban session at the 61st National MENC Biennial Conference, and she added a rural component. Her two goals of the Urban/Rural Pre-conference on April 9 were to establish an urban music education network between national organizations and teachers focusing on urban schools, and to establish a special-interest group for rural schools. Kindall-Smith was the keynote speaker, and three of her UWM students – **Emily Donaldson**, **Amy Jorn** and **Nathaniel Weiss** – presented a skit they created in class, "Reporting Live from an Urban School." For the first time in its 100-year history, the National Association for Music Education: MENC (Music Educators National Conference) met in Milwaukee, April 10-13.

**Marsha Kindall-Smith**; Mel Pontious, the arts consultant from the Wisconsin Department of Public Instruction; and four Milwaukee Public Schools (MPS) music

## HEALTH SCIENCES STUDENTS VOLUNTEER AT BODY WORLDS 1



Pete Amland

*Ryan Tully and Wendee Lensing are among the College of Health Sciences physical therapy faculty and students playing an important role at the current Milwaukee Public Museum blockbuster exhibit, BODY WORLDS 1. As medical expert volunteers, they help to explain preserved body cross-sections and organs to museum guests and provide answers at a special information desk. The exhibit, which has already attracted more than 220,000 attendees, showcases over 200 authentic organs, systems and whole-body displays preserved by a special process called "Plastination," developed by German anatomist Dr. Gunther von Hagens. The exhibit will run until June 1. Eight students and three faculty members from the college's newly established DPT (Doctorate of Physical Therapy) program, offered by the Human Movement Sciences Department, were vetted and specially trained to provide the additional educational support to the exhibit. Coordinating the effort is Wendy Huddleston, assistant professor of human movement sciences. Additional assistance was provided by Leah Dvorak, clinical associate professor of human movement sciences and director of the Anatomy Lab for the college.*

—Sabine Schwark

teachers presented "Student Centered Assessment for Learning" April 10 at the National Association for Music Education: MENC (Music Educators National Conference) held in Milwaukee. Each teacher developed an action research project and examined how engaging their urban students in formative self-assessments affected achievement, thinking skills and motivation. The projects developed from a UWM course that Kindall-Smith created and team-taught for six semesters with Pontious; more than 55 teachers enrolled. The Arts PROPEL topic, developed by Howard Gardner and Harvard researchers, is based on Kindall-Smith's dissertation research about the interrelationship of the production, perception and reflection of music. The MPS teachers were Kris Uitts; **Laurel Poytinger**, who is completing her master's project at UWM with Kindall-Smith; **Pablo Amayo**, UWM grad; and **Andrea Brown-Westphal**, UWM grad, who showed a short video. Westphal graduated two years ago and enrolled in the mentoring course for two semesters that Kindall-Smith created at UWM for beginning music teachers. Westphal established a music program in a high school that had been without a choral program for 15 years. This year her choral students created jingles and a three-minute rap video that raised \$40,000 for special computer equipment for physically challenged students in a self-contained classroom at Vincent High School. The video, "Clean It Up," was part of the principal's campaign to clean the lunch room. One of the rappers attended the presentation.

**Marsha Kindall-Smith** organized and co-presented "Teaching Social Justice in Music IS Touching Lives" at the National Association for Music Education: MENC (Music Educators National Conference) April 11 in Milwaukee. The conference theme was "Touch a Life Teach Music." Students from three of Kindall-Smith's UWM courses presented skits they created – "Understanding African-Americans," with **Sarah Plamann**, **Joy Vanlaanen** and **Emily Donaldson**, and "Super Teacher,"

with **Benjamin Burwell**, **Justine Curry**, **Casey Glader**, **Jennifer Sweetland** and **Andy Smith**. The co-presenter, Martha Albers, music teacher at Hartford University School (MPS), presented two grade 6 students who described their "West Side Story" projects, and three grade 8 students who presented their video project.

**Marsha Kindall-Smith**, co-chair, General Music Education, has been a music educator for 39 years. She won the 2003-04 UWM Distinguished Undergraduate Teaching Award. She will retire from UWM in June.

### LETTERS & SCIENCE

ANTHROPOLOGY

**Bettina Arnold** was an invited speaker at the following venues: (1) The Franke Institute for the Humanities Conference, University of Chicago, April 11-13, where she presented a paper, "Beasts of the Forest and Beasts of the Field": Animal Sacrifice in Pre-Roman Iron Age Europe; (2) The Institute for European and Mediterranean Archaeology Conference, University of Buffalo, April 3-5, where she presented a paper, "Mad Builder or Architect of Social Change? Eventful Archaeology, the Heuneburg Mud-brick Wall and the Early Iron Age of Southwest Germany"; and (3) The Washington University Department of Anthropology, Feb. 27, where she presented a talk entitled "The Material Culture of Social Structure: The Early Iron Age Mortuary Record in Southwest Germany."

BIOLOGICAL SCIENCES

**Andrew Petto** presented part of the annual workshop for secondary teachers at the American Association of Physical Anthropology in Columbus, OH, on April 12. He was a featured speaker at the Philadelphia Association for Critical Thinking on the new anti-evolution film "Expelled: No Intelligence Allowed." On March 13, Petto presented a workshop on teaching controversial issues in the science

classroom at the annual meeting of the Wisconsin Society of Science Teachers in Lake Geneva, WI.

CHEMISTRY & BIOCHEMISTRY

R. Reeve, E.J. Jeyarajah and **Dennis W. Bennett** were granted U.S. Patent No. 7,243,030 for "Methods, Systems and Computer Programs for Deconvolving the Spectral Contribution of Chemical Constituents with Overlapping Signals." The patent was issued on July 10, 2007.

COMMUNICATION

**Mike Allen** joined co-authors **Erin Sahlstin** and **Tara Emmers-Sommer**, both former M.A. students who are currently on the faculty of the University of Nevada-Las Vegas, in the paper "Communication, Distance and Parent-Child Relationships: A Meta-Analysis," presented to the Western Communication Association in Denver in February 2007.

As an invited speaker at the international Conference on Exploring Media Worlds at Texas A&M University, College Station, Feb. 29-March 2, 2007, **Sandra Braman** delivered a paper on "Media Law in a Postmodern Legal Environment," chaired a panel on "Transnationality, Space & Place" and spoke on "Setting a New Agenda for Media Studies" as a member of the concluding Plenary Roundtable.

**Sandra Braman** delivered a public lecture on "The Paradoxes of Openness: The Four Faces of Postnormal Science" at the University of Bergen, Norway, on March 13, 2007.

A study conducted by YBP Library Services found that **Sandra Braman's** 2006 book, *Change of State: Information, Policy, and Power* (MIT Press) ranked seventh in a listing of top-selling books to libraries in the area of politics and law. Amazon.com in Canada (Amazon.ca) listed the book as seventh in a listing of best-selling communication law books in that country.

As an invited speaker at the European Communication Policy Research conference in Seville, Spain, March 31-April 1, 2007, **Sandra Braman** commented on ways in which user innovations in the use of information technologies could provide the basis for innovations in policy-making processes.

**Sandra Braman** is responding to questions from Norwegian citizens about the U.S. elections on the Web site of the Norwegian newspaper *Bergene Tidene* (*Bergen Times*) – ranked the top newspaper in the country in 2007 – and will continue in this role through the elections in November.

**Sandra Braman's** book, *Change of State: Information, Policy, and Power*, was the subject of an "Author Meets Critics" panel at iConference 2008 – the conference for information (science) schools – held in February in Los Angeles.

**Sandra Braman's** book, *Change of State: Information, Policy, and Power*, was nominated for two book awards: the Book of the Year award of the International Communications Association, and the Communication Policy Book Award of the McGannon Center.

**Sandra Braman's** 2004 edited collection, *The Emergent Global Information Policy Regime* (Houndsmills, UK: Palgrave Macmillan), which had gone out of print, came back into print permanently as an electronic edition – produced by a press that creates bound hardcover copies of the book upon demand.

On Feb. 25, 2007, **Rob Ricigliano** appeared on Fox 6's Milwaukee Morning News to discuss Afghanistan and on WUWM News to discuss Iraq.

PSYCHOLOGY

In February 2008, K.D. Phillips and **Bonnie P. Klein-Tasman** presented the poster "Executive functioning in children and adolescents with Williams syndrome: Performance on experimental measures and comparison to parental report," at the 36th conference of the International Neuropsychological Society, Waikoloa, HI.

SOCIOLOGY

**Noelle Chesley** and Phyllis Moen's article, "When Workers Care: Dual-Earner Couples' Caregiving Strategies, Benefit Use and Psychological Well-Being," published in *American Behavioral Scientist* (Vol. 9, No. 49, pp. 1-22) was nominated for the 2007 Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

HELEN BADER SCHOOL OF SOCIAL WELFARE

**Rick Lovell** and **Stan Stojkovic** were interviewed about their research into minority incarceration rates for a March 21 article in the *Wisconsin State Journal* on the state's decreasing juvenile arrest rates over the past decade.

**Stan Stojkovic** was interviewed by the History Channel in March for a new series called "Gangland," about U.S. street gangs.

**Stan Stojkovic** was a guest on Wisconsin Public Radio's Ideas Network on March 27, debating whether college students should be allowed to carry concealed weapons on the nation's campuses.

PUBLICATIONS

SHELDON B. LUBAR SCHOOL OF BUSINESS

**Belle Rose Ragins**, "Disclosure disconnects: Antecedents and consequences of disclosing invisible stigmas across life domains," *Academy of Management Review*, Vol. 33, 2008, pp. 194-215.

COLLEGE OF HEALTH SCIENCES

COMMUNICATION SCIENCES & DISORDERS

K.T. White, **Caryn Easterling**, N. Roberts, J. Wertsch and R. Shaker, "Fatigue Analysis Before and After Shaker Exercise: Physiologic Tool for Exercise Design," *Dysphagia Journal*, online publication, March 2008, pp.1-13. <http://www.springerlink.com/content/957728968853807>.

HEALTH SCIENCES

**Anthony A. Azenabor**, P. Kennedy and J.F. Akoachere, "Reactive oxygen species homeostasis regulates 17-β-estradiol mediation of low density lipoprotein receptor expression in macrophages," *Journal of Cell and Molecular Biology*, Vol. 6, No. 2, 2007, pp.147-162.

HUMAN MOVEMENT SCIENCES

**Margaret C. Duncan**, "The personal is the political," *Sociology of Sport Journal*: "The Social Construction of Fat" (special issue), Vol. 25, 2008, pp.1-6.

**Margaret C. Duncan**, "Sociological dimensions," 2007 Tucker Center Research Report, *Developing physically active girls: An evidence-based multidisciplinary approach*, 2008, pp. 29-50.

OCCUPATIONAL THERAPY

**Kris Pizur-Barnekow**, G.W. Kraemer and J.M. Winters, "Pilot study investigating infant vagal reactivity and visual behavior during object perception," *American Journal of Occupational Therapy*, Vol. 62, 2008, pp.198-205.

LETTERS & SCIENCE

BIOLOGICAL SCIENCES

Gengxiang Jia, Xiaodong Liu, Heather A. Owen and **Dazhong Zhao**, "Signaling of cell fate determination by the TPD1 small protein and EMS1 receptor kinase," *Proceedings of the National Academy of Sciences of the United States of America*, Vol. 105, No. 6, 2008.

CHEMISTRY & BIOCHEMISTRY

B.A. Ruddy, D.T. Qadah, **Joseph H. Aldstadt** and **Harvey A. Bootsma** (WATER Institute), "Improving analytical confidence in the determination of PCBs in complex matrices by a sequential gas chromatography-tandem mass spectrometry approach," *International Journal of Environmental Analytical Chemistry*, Vol. 88, 2008, pp. 337-351.

**Dennis W. Bennett**, T.A. Siddiquee, D.T. Haworth and S.V. Lindeman, "The Crystal and Molecular Structure of a Trifluoroacetylacetonate Complex of Scandium, Sc(CH<sub>3</sub>COCHCOCF<sub>3</sub>)<sub>3</sub>," *Journal of Chemical Crystallography* 37, 2007, p. 207.

S. Chaudhury, L. Shukun, **Dennis W. Bennett**, T.A. Siddiquee, D.T. Haworth and W.A. Donaldson, "Preparation, Characterization, and Reactivity of (3-Methylpentadienyl)iron(1+) Cations," *Organometallics*, Vol. 26, 2007, p. 5295.

S.S. Templin, N.J. Wallock, **Dennis W. Bennett**, T.A. Siddiquee, D.T. Haworth and W.A. Donaldson, "Cycloaddition

Reactions of Phthalimide Substituted Cyclic Polyenes with Heteroatom Dienophiles," *Journal of Heterocyclic Chemistry*, Vol. 44, 2007, p. 719.

S.E. Kabir, M.R. Hassan, D.T. Haworth, S.V. Lindeman, T.A. Siddiquee and **Dennis W. Bennett**, "P-C and C-H Bond Cleavages of dppm in the Thermal Reaction of [Ru<sub>3</sub>(CO)<sub>10</sub>(-dppm)] with Benzothiophene: X-ray Structures of [Ru<sub>6</sub>(μ-CO)(CO)<sub>13</sub>(μ<sub>4</sub>-PhP(C<sub>6</sub>H<sub>4</sub>)PPh)(μ<sub>6</sub>-C)] and [Ru<sub>4</sub>(CO)<sub>9</sub>(μ<sub>3</sub>-η<sup>2</sup>-PhPCH<sub>2</sub>PPh<sub>2</sub>)(μ<sub>4</sub>-η<sup>6</sup>:η<sup>1</sup>η<sup>1</sup>-C<sub>6</sub>H<sub>4</sub>)(μ-H)]," *Journal of Organometallic Chemistry*, Vol. 692, 2007, p. 3936.

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N. Begum, M. Hyder, M. Hassan, S.E. Kabir, **Dennis W. Bennett**, D.T. Haworth, T.A. Siddiquee, D. Rokhsana, A. Sharmin and E. Rosenberg, "Facile E-E and E-C Bond Activation of PhEEPh(E)Te,Se,S) by Ruthenium Carbonyl Clusters: Formation of Di- and Triruthenium Complexes Bearing Bridging dppm and Phenylchalcogenide and Capping Chalcogenido Ligands," *Organometallics*, Vol. 27, 2008, p. 1550.

**Mark L. Dietz**, Sandrine Jakab, Kazuhiro Yamoto and Richard A. Bartsch, "Stereochemical Effects on the Mode of Facilitated Ion Transfer into Room-Temperature Ionic Liquids," *Green Chemistry*, Vol. 10, 2008, pp. 174-176.

**Mark L. Dietz** and Dominique C. Stepinski, "Anion Concentration-Dependent Partitioning Mechanism in the Extraction of Uranium into Room-Temperature Ionic Liquids," *Talanta*, Vol. 75, 2008, pp. 598-603.

Basudev Pradhan, Kristina Setyowati, Haiying Liu, David H. Waldeck and **Jian Chen**, "Carbon Nanotube-Polymer Nanocomposite Infrared Sensor," *Nano Letters* 8, 2008, pp. 1142-1146.

COMMUNICATION

**Sandra Braman**, "Silence and the Construction of Reality," *Ethics and Information Technology*, Vol. 9, No. 4, 2007, pp. 281-295.

**Tae-Seop Lim**, **Mike Allen**, **Nancy Burrell** and **Sangyeon Kim** (M.A. 2005), "The Relativity and Salience of Identity Across Cultures," *Speech and Communication*, Vol. 8, 2007, pp. 178-202.

**Erik Timmerman** and S.N. Madhavapeddi, "Perceptions of Organizational Media Richness: Channel Expansion Effects for Electronic and Traditional Media across Richness Dimensions," *IEEE Transactions on Professional Communication*, 2007, pp. 18-32.

ECONOMICS

Z. Ardalani and **Mohsen Bahmani-Oskooee**, "Is There a J-Curve at the Industry Level?," *Economics Bulletin*, Vol. 6, No 26, 2007, pp. 1-12.

**Mohsen Bahmani-Oskooee**, A. Kutan and S. Zhou, "A Century of Purchasing Power Parity: Further Evidence," *Economics Bulletin*, Vol. 6, No. 31, 2007, pp. 1-9.

ENGLISH

**Margaret A. Mika**, "Talking in Another Middle," *Writing Lab Newsletter*, Vol. 32, No. 1, 2007.

CHIEF ADDRESSES  
HBSSW FACULTY, STAFF



When recently appointed Mikwaukee Police Chief Edward Flynn met with the Helen Bader School of Social Welfare's faculty and staff on March 27, he urged researchers to work with the media to translate their research into public knowledge. Instrumental to Flynn's appointment was nationally known criminologist and UWM graduate George L. Kelling ('62 M.S. Social Work), who was an assistant professor in the Helen Bader School of Social Welfare from 1965 to 1970. Working as a Milwaukee Police Department consultant, Kelling – a Rutgers University professor who produced the "broken windows" theory and groundbreaking research on community-oriented policing – recommended that Flynn be considered for the job.

**UWM Writing Center Fall 2006 Tutors**, "Response to 'Prattle of the Sexes,'" *Writing Lab Newsletter*, Vol. 32, No. 1, 2007.

FOREIGN LANGUAGES & LINGUISTICS

**Michael J. Mikos**, "Zarys historii polonistyki w Ameryce Polnocnej," pp. 206-222 in *Literatura polska w swiecie*, Vol. II, Romuald Cudak, ed., Katowice: Wydawnictwo Gnome, 2007.

GEOGRAPHY

**Christopher De Sousa**, *Brownfields Redevelopment and the Quest for Sustainability, Current Research in Urban and Regional Studies*, Vol. 3, London: Elsevier Science 2008.

PHILOSOPHY

**Haig Khatchadourian**, *Meaning & Criteria: With Applications to Various Philosophical Problems*, New York: Peter Lang Publishing Inc., 2007.

**Haig Khatchadourian**, "Democracy and the Globalization of Human Rights," pp. 104-113 in *Proceedings of the 22nd World Congress of Philosophy of Law and Social Philosophy, Granada, 2005, Vol. III, Human Rights and Ethics*, Stuttgart: Franz Steiner Verlag, 2007.

PSYCHOLOGY

W.L. Gross and **Anthony J. Greene**, "Analogical inference: Relational learning without awareness," *Memory*, Vol. 15, 2007, pp. 838-844.

**Anthony J. Greene**, "Implicit transitive inference and the human hippocampus: Does midazolam function as a reversible hippocampal lesion?" *Behavioral and Brain Functions*, Vol. 3, 2007, pp. 51-53.

Y. Wang, S-S. Liao, M.R. Weeks, J-M. Jiang, M. Abbott, Y.J. Zhou, B. He, W. Liu and **Katie E. Mosack**, "Microbicide acceptability among women in sex establishments in Southern China," *Sexually Transmitted Diseases*, Vol. 35, 2008, pp. 102-110.

Joseph V. Richardson and **Alan Baron**, "Avoidance of timeout from response-independent food: Effects of delivery rate and quality," *Journal of the Experimental Analysis of Behavior*, Vol. 89, 2008, pp. 169-181.

**SOCIOLOGY**

Elisabeth Reichart, **Noelle Chesley** and Phyllis Moen, "The End of the Career Mystique? Policy and Cultural Frameworks that Structure the Work-Family Interface in the United States and Germany," *Journal of Family Research*, Vol. 19, No. 3, 2007, pp. 336-369.

**CONTINUING EDUCATION**

**GOVERNMENTAL AFFAIRS**

**Mordecai Lee**, ed., *Government Public Relations: A Reader*, Boca Raton, FL: CRC Press/Taylor & Francis, 2008.

**GIFTS, GRANTS & CONTRACTS**

Grant information is prepared by the Graduate School. These data are now derived from a **new warehouse**, which is **still in testing**. Please advise if any data appear incorrect/incomplete. If you have questions or comments, contact **Kenneth D. Buelow**, director of information, technology & analysis, 414-229-5449. More detailed grant information also is available on the Web at [www.graduateschool.uwm.edu/research/extramural-funding-reports/](http://www.graduateschool.uwm.edu/research/extramural-funding-reports/).

**RECEIVED IN MARCH 2008**

**STUDENT AFFAIRS**

**FINANCIAL AID**

U.S. Dept. of Education  
Federal Pell Grant  
Hojan-Clark, Jane – Student Aid  
\$7,159,953

**ARCHITECTURE & URBAN PLANNING**

**CENTER FOR ARCHITECTURE & URBAN PLANNING RESEARCH**

Alano Preservation Fund  
Restoration Services for Alano House  
Jarosz, Matthew – Research \$14,200

**PECK SCHOOL OF THE ARTS**

**FILM**

UWM Foundation  
Expansion of the Film Poetry Project  
Lichtenstein, Brad – Extension & Public Service \$14,060

**SHELDON B. LUBAR SCHOOL OF BUSINESS**

**BOSTROM CENTER – ACCOUNTING**

U.S. Dept. of Treasury  
UWM Low Income Taxpayer Clinic  
Prasad, V. Kanti – Extension & Public Service \$80,000

**CONTINUING EDUCATION**

**BUSINESS OUTREACH**

UW-Extension  
Small Business Development Center  
Peterson, Timothy – Extension & Public Service \$115,150

**ENGINEERING & APPLIED SCIENCE**

**CIVIL ENGINEERING & MECHANICS**

U.S. Dept. of Transportation  
Seismic Design and Construction  
Guidelines for GRS Bridge Abutments with Modular Block  
Helwany, Mohd – Research \$300,001

**INDUSTRIAL & MANUFACTURING ENGINEERING**

University of Utah  
Chronic Illness Risk Factors and Health Promotion Among Commercial Truck Drivers  
Garg, Arun – Research \$85,554

**GRADUATE SCHOOL**

**CENTER FOR URBAN INITIATIVES & RESEARCH**

Task Force on Family Violence  
Process and Outcome Evaluation of Programming at the Task Force on Family Violence  
Batson, Terry – Research \$10,000

Daniel M. Soref Charitable Trust  
Evaluation of the HIP Program at O.W. Holmes School  
Percy, Stephen – Research \$21,200

National Science Foundation  
Maturemilwaukee Web Site and Computer Lab  
Percy, Stephen – Extension & Public Service (\$3,164)

United Way of Greater Milwaukee  
Surveys to Support Fund Development  
Percy, Stephen – Research \$10,000

**HEALTH SCIENCES**

**HUMAN MOVEMENT SCIENCES**

WI Athletic Trainers Association  
Hip Muscle Activity During Three Side-Lying Hip Strengthening Exercises in Participants with Varying Degrees of Femoral Anteversion  
Huddleston, Wendy – Research \$1,000

**LETTERS & SCIENCE**

**ECONOMICS**

University of Minnesota  
A Probability and Market Based Index for Food Threats  
Mohtadi, Hamid – Research \$47,314

**HONORS COLLEGE**

UWM Foundation  
Baird Special Purposes Fund  
Baldassaro, Lawrence –Extension & Public Service \$1,750

**MATHEMATICAL SCIENCES**

National Science Foundation  
Robust Functional Data Analysis  
Gervini, Daniel – Research \$40,071

National Science Foundation  
Reducing Forecast Uncertainty to Improve Understanding of Atmospheric Flow Transitions  
Roebber, Paul – Research \$90,759

**POLITICAL SCIENCE**

Marquette University  
Marquette University Boden Visiting Professor  
Pashak, Sara – Research \$50,490

**PSYCHOLOGY**

WI Dept. of Health & Family Services  
Back on Track Toolkit Solutions for a Healthy Workforce, Activating Women to Overcome Depression  
Kanter, Jonathan – Research \$83,296

American Psychiatric Association  
Increasing Cervical Cancer Screening in African American and Hispanic Women  
Reddy, Diane – Research (\$1,200)

**UWM LIBRARIES**

UWM Foundation  
Already Established, Supplement Only  
Barczyk, Ewa – Extension & Public Service \$5,900

**WISCONSIN ARCHIVES PROGRAM**

UWM Foundation  
Setlick Jewish Latin American Fund  
For Purchase of Jewish Latin American Books  
Barczyk, Ewa – \$10,775

**MILWAUKEE IDEA**

**ENTECH**

UWM Foundation  
Development of Helen Bader Institute for Nonprofit Management Education and Research Programs – Entech Capacity Building  
Percy, Stephen – Extension & Public Service \$50,000

**HELEN BADER INSTITUTE FOR NONPROFIT MANAGEMENT**

UWM Foundation  
Combined General Operating Support Funds  
Smith, John – Student Aid \$7,500

UWM Foundation  
Management and Support for the Helen Bader Institute for Nonprofit Management  
Smith, John – Extension & Public Service \$30,000

**NURSING**

**ADMINISTRATION**

Health Care Without Harm  
Environmental Health Nursing and Climate Change: Partnerships for Public Health  
Anderko, Laura – Extension & Public Service \$1,500

**HEALTH RESTORATION**

National Institutes of Health  
Effect of a Pain Protocol on Discomfort in Dementia  
Kovach, Christine – Research \$90,602



**EXTRAMURAL AWARDS - PROGRESS TO DATE**

FY 2008	Period 9 – March 2008		Year-to-Date	
	Federal	Total	Federal	Total
Research	\$ 737,597	\$ 843,287	\$ 19,303,278	\$ 22,603,805
Instruction	\$ -0-	\$ -0-	\$ 4,414,952	\$ 4,662,924
Extension	\$ 195,150	\$ 295,196	\$ 6,413,753	\$ 10,618,312
Student Aid	\$ 7,159,953	\$ 7,167,453	\$ 7,791,419	\$ 8,664,455
Other	\$ -0-	\$ 10,775	\$ -0-	\$ 1,682,454
<b>TOTALS</b>	<b>\$ 8,092,700</b>	<b>\$ 8,316,711</b>	<b>\$37,923,402</b>	<b>\$48,231,950</b>

FY 2007	Period 9 – March 2007		Year-to-Date	
	Federal	Total	Federal	Total
Research	\$ 2,407,055	\$ 2,684,533	\$ 19,265,035	\$ 23,609,674
Instruction	\$ 14,474	\$ 26,474	\$ 6,659,904	\$ 7,057,525
Extension	\$ 6,500	\$ 166,500	\$ 1,908,474	\$ 3,945,109
Student Aid	\$ 3,749,066	\$ 3,819,066	\$ 13,209,330	\$ 13,917,778
Other	\$ -0-	\$ (72,000)	\$ -0-	\$ 2,296,075
<b>TOTALS</b>	<b>\$ 6,177,095</b>	<b>\$ 6,624,573</b>	<b>\$41,042,743</b>	<b>\$50,826,161</b>

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# BURN

## will help UWM prairie bloom



**U**W-M's grass prairie along Downer Avenue just east of the Klotsche Center was treated to a controlled burn April 21.

Periodic burning is necessary for soil and invasive species management, according to Kate Nelson, UWM environmental sustainability coordinator.

"A prairie is an endangered Wisconsin ecosystem dependent on maintenance by wildfire," Nelson says. "Controlled fires enrich the soil, release seed banks, and kill certain weeds and invading woody plants."

Controlled burns also allow diverse local plant and animal communities to thrive. "When fire is suppressed," Nelson says, "these communities are replaced with a smaller number of species, most of which are common, widespread and non-native."

The burn was conducted by EcoTone, a UWM student organization, under the supervision of UWM Buildings and Grounds crew and Marlin Johnson, UW-Waukesha Field Station manager. The Milwaukee Fire Department stood by just in case.

Nearby trees were sprayed with water before the burn to prevent singeing, and the charred grasses were sprayed afterward to make sure the fire was completely extinguished.

The Buildings and Grounds Department and student organizations began establishing native gardens around campus about 10 years ago. At 3,500 square feet, the Downer Avenue prairie is the largest. Smaller campus prairies are found near the Kunkle Center and south of the Architecture and Urban Planning building. A rain garden near Sabin Hall captures that building's rainwater runoff.

UWM photographer Peter Jakubowski captured these highlights of the burn.

