

# Identifying Systems Development and Business Analyst Skills and Traits Desired by Employers in Graduating Information Systems Students



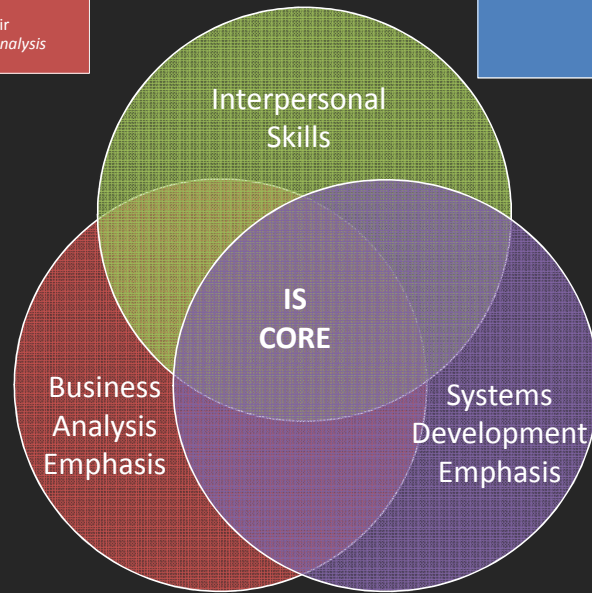
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### Purposes

- Identify the qualities and skills that current employers seek in graduates with IS degrees
- Provide current and future students majoring in IS with a better understanding of what skills and traits make a good IS graduate
- Help current and future IS students decide their emphasis: *Systems Development or Business Analysis*

### Methodology

- Conducted literature review of scholarly articles
- Composed a survey based on literature review
- Used the results from review and survey to list top traits for business analysis and systems development emphases



### Results

### Analytical Skills

- Solve Problems
- Communicate Ideas Effectively
- Formulate Solutions
- Plan Projects
- Think Critically

### Interpersonal Skills

- Work on a Team
- Be Professional
- Demonstrate Leadership
- Translate IT Language to non-IT Personnel
- Exhibit Patience

### Technical Skills

- Troubleshoot
- Program / Code
- Possess Java Knowledge
- Display Networking Skills
- Exhibit Software Knowledge and Installation Skills

